MEDICAL & DENTAL GRADES

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EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS	1/01/18 LRA	1	28,520																		
	1/04/17 LRA		28,238																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/01/18 LRA	1	32,600																		
	1/04/17 LRA		32,278																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/01/18 LRA	1	34,556																		
	1/04/17 LRA		34,214																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/01/18 LRA	1	36,508																		
	1/04/17 LRA		36,147																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS	1/01/18 LRA	1	32,600																		
	1/04/17 LRA		32,278																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/01/18 LRA	1	34,556																		
	1/04/17 LRA		34,214																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/01/18 LRA	1	36,508																		
	1/04/17 LRA		36,147																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/01/18 LRA	1	38,478																		
	1/04/17 LRA		38,097																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/01/18 LRA	1	34,556																		
	1/04/17 LRA		34,214																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/01/18 LRA	1	36,508																		
	1/04/17 LRA		36,147																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/01/18 LRA	1	38,478																		
	1/04/17 LRA		38,097																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/01/18 LRA	1	41,422																		
	1/04/17 LRA		41,012																		

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MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS	1/01/18 LRA	1	36,508																		
	1/04/17 LRA		36,147																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/01/18 LRA	1	38,478																		
	1/04/17 LRA		38,097																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/01/18 LRA	1	43,347																		
	1/04/17 LRA		42,918																		
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/01/18 LRA	1	47,220																		
	1/04/17 LRA		46,753																		
AREA MEDICAL OFFICER	1/01/18 LRA	8	66,242	67,248	69,223	71,195	73,196	75,168	**77,044**	**78,922**	**LSIs**										
	1/04/17 LRA		65,586	65,791	66,769	68,552	70,478	72,377	**74,184**	**75,992**	**LSIs**										
AREA MEDICAL OFFICER - SENIOR	1/01/18 LRA	8	77,805	79,941	82,102	84,241	86,383	88,560	**90,566**	**92,572**	**LSIs**										
	1/04/17 LRA		74,917	76,973	79,038	81,071	83,107	85,176	**87,082**	**88,990**	**LSIs**										
MEDICAL OFFICER - SENIOR	1/01/18 LRA	8	77,805	79,941	82,102	84,241	86,383	88,560	**90,566**	**92,572**	**LSIs**										
	1/04/17 LRA		74,917	76,973	79,038	81,071	83,107	85,176	**87,082**	**88,990**	**LSIs**										
MEDICAL OFFICER - PRINCIPAL	1/01/18 LRA	1	99,088																		
	1/04/17 LRA		95,182																		
DIRECTOR OF COMMUNITY CARE	1/01/18 LRA	1	105,603																		
	1/04/17 LRA		101,375																		
SPECIALIST IN PUBLIC HEALTH MEDICINE	1/01/18 LRA	1	110,757																		
	1/04/17 LRA		106,274																		
DIRECTOR OF PUBLIC HEALTH MEDICINE	1/01/18 LRA	1	123,592																		
	1/04/17 LRA		122,314																		
	1/07/13 HRA.		119,573																		
	1/01/10		127,796																		
COMMUNITY OPTHALMIC PHYSICIAN	1/01/18 LRA	3	88,560	**90,566**	**92,572**	**LSIs**															
	1/04/17 LRA		85,176	**87,082**	**88,990**	**LSIs**															
INTERN	1/01/18 LRA	1	36,492																		
	1/07/2017		36,131																		
SENIOR HOUSE OFFICER	1/01/18 LRA	7	43,462	45,643	48,901	51,032	55,319	57,449	59,528												
	1/07/2017		43,032	45,191	48,417	50,527	54,771	56,880	58,939												
REGISTRAR	1/01/18 LRA	6	55,319	57,449	59,528	61,058	63,097	65,143													
	1/07/2017		54,771	56,880	58,939	60,453	62,472	64,498													
SENIOR REGISTRAR	1/01/18 LRA	7	66,001	68,066	70,134	72,337	74,881	77,529	80,263												
	1/04/17 LRA		65,174	66,196	67,530	69,652	72,101	74,651	77,283												
SPECIALIST REGISTRAR	1/01/18 LRA	7	62,018	63,484	65,603	67,508	70,615	73,725	76,833												
	1/04/17 LRA		61,404	62,855	64,953	65,920	67,993	70,987	73,980												
PSYCHIATRIST ** grade obsolete - not for use **	1/01/18 LRA	5	48,784	51,194	53,596	55,992	58,357														
	1/04/17 LRA		48,301	50,687	53,066	55,438	57,779														
VOCATIONAL TRAINEE IN DENTISTRY	1/01/18 LRA	2	41,165	45,627																	
	1/04/17 LRA		40,758	45,175																	

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
CLINICAL DENTAL SURGEON (GRADE I)	1/01/18 LRA	4	47,055	49,964	52,171	55,404															
	1/04/17 LRA		46,589	49,469	51,655	54,855															
GENERAL DENTAL SURGEON	1/01/18 LRA	9	59,862	62,901	65,896	67,990	70,991	74,008	77,011	**81,524**	**86,037**	**LSIs**									
	1/04/17 LRA		59,270	62,279	65,244	66,158	68,355	71,260	74,152	**78,488**	**82,778**	**LSIs**									
SENIOR DENTAL SURGEON	1/01/18 LRA	6	73,670	77,011	80,369	83,707	**88,533**	**93,361**	**LSIs**												
	1/04/17 LRA		70,935	74,152	77,385	80,563	**85,150**	**89,740**	**LSIs**												
SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS. HIGHER DUTIES ALLOWANCE)	1/01/18 LRA	6	77,228	80,735	84,262	87,766	**92,834**	**97,903**	**LSIs**												
	1/04/17 LRA		74,361	77,738	81,091	84,421	**89,238**	**94,056**	**LSIs**												
PRINCIPAL DENTAL SURGEON (INCS. PLANNING & EVALUATION DUTIES ALLOWANCE)	1/01/18 LRA	5	90,100	93,854	97,614	**103,231**	**108,846**	**LSIs**													
	1/04/17 LRA		86,640	90,208	93,781	**99,120**	**104,458**	**LSIs**													
PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/01/18 LRA	5	88,152	91,825	95,501	**100,992**	**106,484**	**LSIs**													
	1/04/17 LRA		84,788	88,279	91,773	**96,993**	**102,212**	**LSIs**													
SPECIALIST IN ORTHODONTICS	1/01/18 LRA	1	135,434																		
	1/04/17 LRA		134,032																		
	1/07/13 HRA.		130,961																		
	1/01/10		140,175																		

MENTAL HEALTH (PSYCHIATRIC) NURSING GRADES

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GRADUATE MENTAL HEALTH NURSE PROGRAMME (YEAR 1) **grade obsolete - not for use **	1/01/18 LRA	1	25,511																		
	1/04/17 LRA		25,258																		
GRADUATE MENTAL HEALTH NURSE PROGRAMME (YEAR 2) **grade obsolete - not for use **	1/01/18 LRA	1	26,572																		
	1/04/17 LRA		26,309																		
STUDENT MENTAL HEALTH NURSE (ROSTERED PLACEMENT)	1/01/18 LRA	1	20,892	Annualised																	
	1/04/17 LRA		20,685	Annualised																	
MENTAL HEALTH STAFF NURSE (POST QUALIFICATION, PRE REGISTRATION)	1/01/18 LRA	1	25,154																		
	1/04/17 LRA		24,905																		
MENTAL HEALTH, STAFF NURSE (ADAPTATION PLACEMENT)	1/01/18 LRA	1	25,154																		
	1/04/17 LRA		24,905																		
MENTAL HEALTH STAFF NURSE	1/01/18 LRA	13	29,413	31,378	32,569	33,782	35,054	36,250	37,500	38,472	39,534	40,910	42,263	44,192	**45,537**	**LSI**					
	1/04/17 LRA		29,122	31,067	32,246	33,448	34,707	35,891	37,129	38,091	39,142	40,505	41,845	43,754	**45,086**	**LSI**					
SENIOR STAFF NURSE (MENTAL HEALTH)	1/01/18 LRA	1	47,727																		
	1/04/17 LRA		47,254																		
DUAL QUALIFIED MENTAL HEALTH STAFF NURSE	1/01/18 LRA	9	35,451	37,685	38,876	39,793	40,804	42,148	43,458	45,387	**46,733**	**LSI**									
	1/04/17 LRA		35,100	37,312	38,492	39,399	40,400	41,731	43,028	44,938	**46,271**	**LSI**									
SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH)	1/01/18 LRA	1	48,982																		
	1/04/17 LRA		48,497																		
COMMUNITY PSYCHIATRIC NURSE	1/01/18 LRA	10	47,018	47,228	48,110	48,902	50,534	51,451	52,431	53,418	54,549	55,595									
	1/04/17 LRA		46,552	46,761	47,634	48,418	50,034	50,941	51,912	52,889	54,009	55,044									
CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/01/18 LRA	8	44,731	45,550	46,707	47,882	49,040	50,205	51,503	52,713											
	1/04/17 LRA		44,288	45,100	46,245	47,408	48,554	49,708	50,993	52,191											
CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/01/18 LRA	9	48,570	49,375	50,054	51,166	52,393	53,598	54,803	56,160	57,421										
	1/04/17 LRA		48,089	48,886	49,559	50,659	51,874	53,067	54,260	55,604	56,852										
CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/01/18 LRA	9	48,570	49,375	50,054	51,166	52,393	53,598	54,803	56,160	57,421										
	1/04/17 LRA		48,089	48,886	49,559	50,659	51,874	53,067	54,260	55,604	56,852										
COMMUNITY MENTAL HEALTH NURSE	1/01/18 LRA	9	48,570	49,375	50,054	51,166	52,393	53,598	54,803	56,160	57,421										
	1/04/17 LRA		48,089	48,886	49,559	50,659	51,874	53,067	54,260	55,604	56,852										
CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/01/18 LRA	6	55,889	56,995	59,791	60,890	61,996	63,116													
	1/04/17 LRA		55,336	56,430	59,199	60,288	61,382	62,491													
NURSE TUTOR (MENTAL HEALTH)	1/01/18 LRA	10	57,165	57,941	58,714	59,492	60,268	61,046	61,818	62,597	63,373	64,149									
	1/04/17 LRA		56,599	57,368	58,133	58,903	59,671	60,441	61,206	61,977	62,746	63,514									
PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/01/18 LRA	8	59,952	61,083	62,116	65,343	66,472	66,514	67,805	69,538											
	1/04/17 LRA		59,359	60,479	61,501	64,696	65,814	65,814	66,067	66,956											

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ADVANCED NURSE PRACTITIONER (MENTAL HEALTH)	1/01/18 LRA	7	57,709	59,462	61,205	65,201	65,995	67,805	69,541												
	1/04/17 LRA		57,138	58,873	60,599	64,556	65,171	66,067	66,959												
ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/01/18 LRA	7	57,709	59,462	61,205	65,201	65,995	67,805	69,541												
	1/04/17 LRA		57,138	58,873	60,599	64,556	65,171	66,067	66,959												
DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/01/18 LRA	6	73,378	75,602	77,833	80,158	82,292	84,523													
	1/04/17		70,653	72,795	74,943	77,181	79,218	81,339													

GENERAL NURSING GRADES

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Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
GRADUATE NURSE PROGRAMME (YEAR 1) **grade obsolete - not for use **	1/01/18 LRA	1	24,955																		
	1/04/17 LRA		24,708																		
GRADUATE NURSE PROGRAMME (YEAR 2) **grade obsolete - not for use **	1/01/18 LRA	1	25,992																		
	1/04/17 LRA		25,735																		
STUDENT NURSE/MIDWIFE (ROSTERED PLACEMENT)	1/01/18 LRA	1	20,440	Annualised																	
	1/04/17 LRA		20,238	Annualised																	
STUDENT NURSE INTELLECTUAL DISABILITY (ROSTERED PLACEMENT)	1/01/18 LRA	1	20,440	Annualised																	
	1/04/17 LRA		20,238	Annualised																	
STUDENT NURSE CHILDRENS (ROSTERED PLACEMENT)	1/01/18 LRA	1	20,440	Annualised																	
	1/04/17 LRA		20,238	Annualised																	
STUDENT NURSE MIDWIFERY (ROSTERED PLACEMENT)	1/01/18 LRA	1	20,440	Annualised																	
	1/04/17 LRA		20,238	Annualised																	
POST REGISTERED STUDENT NURSE **grade obsolete - not for use **	1/01/18 LRA	4	25,211	26,279	27,507	29,087															
	1/04/17 LRA		24,962	26,019	27,235	28,799															
STAFF NURSE (ADAPTATION PLACEMENT)	1/01/18 LRA	1	24,604																		
	1/04/17 LRA		24,361																		
STAFF NURSE (ADAPTATION PLACEMENT) CHILDRENS	1/01/18 LRA	1	24,604																		
	1/04/17 LRA		24,361																		
STAFF NURSE (POST QUALIFICATION, PRE REGISTRATION)	1/01/18 LRA	1	24,604																		
	1/04/17 LRA		24,361																		
STAFF NURSE	1/01/18 LRA	13	28,768	30,802	31,852	33,037	34,531	36,023	37,508	38,792	40,080	41,361	42,644	43,904	**45,248**	**LSI**					
	1/04/17 LRA		28,483	30,497	31,537	32,710	34,189	35,666	37,137	38,408	39,683	40,952	42,222	43,469	**44,800**	**LSI**					
(STAFF NURSE) REGISTERED MIDWIFE (ADAPTATION PLACEMENT	1/01/18 LRA	1	24,604																		
	1/04/17 LRA		24,361																		
(STAFF NURSE) REGISTERED MIDWIFE	1/01/18 LRA	13	28,768	30,802	31,852	33,037	34,531	36,023	37,508	38,792	40,080	41,361	42,644	43,904	**45,248**	**LSI**					
	1/04/17 LRA		28,483	30,497	31,537	32,710	34,189	35,666	37,137	38,408	39,683	40,952	42,222	43,469	**44,800**	**LSI**					
(STAFF NURSE) REGISTERED SICK CHILDREN'S NURSE	1/01/18 LRA	13	28,768	30,802	31,852	33,037	34,531	36,023	37,508	38,792	40,080	41,361	42,644	43,904	**45,248**	**LSI**					
	1/04/17 LRA		28,483	30,497	31,537	32,710	34,189	35,666	37,137	38,408	39,683	40,952	42,222	43,469	**44,800**	**LSI**					
(STAFF NURSE) REGISTERED INTELLECTUAL DISABILITY NURSE	1/01/18 LRA	13	28,768	30,802	31,852	33,037	34,531	36,023	37,508	38,792	40,080	41,361	42,644	43,904	**45,248**	**LSI**					
	1/04/17 LRA		28,483	30,497	31,537	32,710	34,189	35,666	37,137	38,408	39,683	40,952	42,222	43,469	**44,800**	**LSI**					
SENIOR STAFF NURSE (GENERAL)	1/01/18 LRA	1	47,424																		
	1/04/17 LRA		46,954																		

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DUAL QUALIFIED STAFF NURSE (GENERAL)	1/01/18 LRA	9	35,451	37,685	38,876	39,793	40,804	42,148	43,458	45,387	**46,733**	**LSI**									
	1/04/17 LRA		35,100	37,312	38,492	39,399	40,400	41,731	43,028	44,938	**46,271**	**LSI**									
SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL)	1/01/18 LRA	1	48,982																		
	1/04/17 LRA		48,497																		
CLINICAL NURSE MANAGER 1 (GENERAL)	1/01/18 LRA	8	44,731	45,550	46,707	47,882	49,040	50,205	51,503	52,713											
	1/04/17 LRA		44,288	45,100	46,245	47,408	48,554	49,708	50,993	52,191											
CLINICAL NURSE MANAGER 2 (GENERAL)	1/01/18 LRA	9	48,570	49,375	50,054	51,166	52,393	53,598	54,803	56,160	57,421										
	1/04/17 LRA		48,089	48,886	49,559	50,659	51,874	53,067	54,260	55,604	56,852										
CLINICAL NURSE SPECIALIST (GENERAL)	1/01/18 LRA	9	48,570	49,375	50,054	51,166	52,393	53,598	54,803	56,160	57,421										
	1/04/17 LRA		48,089	48,886	49,559	50,659	51,874	53,067	54,260	55,604	56,852										
CLINICAL NURSE MANAGER 3 (GENERAL)	1/01/18 LRA	6	55,889	56,995	59,791	60,890	61,996	63,116													
	1/04/17 LRA		55,336	56,430	59,199	60,288	61,382	62,491													
CLINICAL NURSE INSTRUCTOR (GENERAL)	1/01/18 LRA	9	50,678	51,498	52,105	53,232	54,367	55,593	56,825	58,055	59,284										
	1/04/17 LRA		50,176	50,988	51,589	52,705	53,829	55,042	56,262	57,480	58,697										
NURSE TUTOR (GENERAL)	1/01/18 LRA	10	57,165	57,941	58,714	59,492	60,268	61,046	61,818	62,597	63,373	64,149									
	1/04/17 LRA		56,599	57,368	58,133	58,903	59,671	60,441	61,206	61,977	62,746	63,514									
NURSE TUTOR MIDWIFERY	1/01/18 LRA	10	57,165	57,941	58,714	59,492	60,268	61,046	61,818	62,597	63,373	64,149									
	1/04/17 LRA		56,599	57,368	58,133	58,903	59,671	60,441	61,206	61,977	62,746	63,514									
PRINCIPAL NURSE TUTOR	1/01/18 LRA	8	59,952	61,083	62,116	65,343	66,472	66,514	67,805	69,538											
	1/04/17 LRA		59,359	60,479	61,501	64,696	65,814	65,814	66,067	66,956											
STUDENT PUBLIC HEALTH NURSE	1/01/18 LRA	1	32,829																		
	1/04/17 LRA		32,504																		
PUBLIC HEALTH NURSE	1/01/18 LRA	9	47,326	48,110	48,780	49,836	51,049	52,225	53,410	54,741	55,980										
	1/04/17 LRA		46,857	47,634	48,297	49,342	50,544	51,708	52,881	54,199	55,426										
ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING	1/01/18 LRA	6	55,893	58,964	60,225	61,388	62,563	64,170													
	1/04/17 LRA		55,339	58,380	59,629	60,780	61,943	63,535													
DIRECTOR OF PUBLIC HEALTH NURSING	1/01/18 LRA	6	73,378	75,602	77,833	80,158	82,292	84,523													
	1/04/17 LRA		70,653	72,795	74,943	77,181	79,218	81,339													
ADVANCED NURSE PRACTITIONER	1/01/18 LRA	9	56,429	57,521	58,576	61,813	62,832	64,015	65,122	66,222	69,541										
	1/04/17 LRA		55,870	56,952	57,996	61,201	62,210	63,382	64,477	65,566	66,959										
ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS)	1/01/18 LRA	9	56,429	57,521	58,576	61,813	62,832	64,015	65,122	66,222	69,541										
	1/04/17 LRA		55,870	56,952	57,996	61,201	62,210	63,382	64,477	65,566	66,959										
ASSISTANT DIRECTOR OF NURSING (NON-BAND 1 HOSPITALS)	1/01/18 LRA	8	53,589	54,731	55,893	58,963	60,225	61,388	62,563	64,170											
	1/04/17 LRA		53,059	54,189	55,339	58,379	59,629	60,780	61,943	63,534											
AREA DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT	1/01/18 LRA	7	78,733	81,086	83,416	85,413	87,640	89,912	92,152												
	1/04/17 LRA		75,809	78,072	80,286	82,185	84,301	86,461	88,590												
HOSPITAL GROUP DIRECTOR OF NURSING & MIDWIFERY	1/01/18 LRA	6	97,173	101,492	105,811	110,128	114,448	114,491													
	1/01/18 LRA		96,211	100,487	104,763	109,037	113,315	113,315													
	1/04/17 LRA		93,363	97,468	101,573	105,676	109,782	112,652													
	30/12/16		90,514	94,448	98,382	102,314	106,250	110,183													
	1/01/10		96,211	100,487	104,763	109,037	113,315	117,591													

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
DIRECTOR, NURSE & MIDWIFERY PLANNING & DEVELOPMENT	1/01/18 LRA	6	71,731	73,668	75,802	78,148	80,718	83,358													
	1/04/17 LRA		69,067	70,933	72,988	75,246	77,721	80,231													
DIRECTOR OF NURSING BAND 1 (GENERAL)	1/01/18 LRA	7	74,848	76,929	79,013	81,090	83,169	85,256	87,335												
	1/04/17 LRA		72,069	74,072	76,080	78,076	80,052	82,036	84,011												
DIRECTOR OF NURSING BAND 2 (GENERAL)	1/01/18 LRA	7	69,630	71,519	73,413	75,300	77,198	79,089	80,982												
	1/04/17 LRA		67,045	68,864	70,687	72,504	74,331	76,153	77,973												
DIRECTOR OF NURSING BAND 2A (GENERAL)	1/01/18 LRA	7	69,093	70,281	71,472	72,658	73,849	75,035	76,225												
	1/04/17 LRA		66,704	67,671	68,818	69,960	71,107	72,250	73,395												
DIRECTOR OF NURSING BAND 3 (GENERAL)	1/01/18 LRA	7	65,299	65,712	67,112	68,500	69,882	71,275	72,658												
	1/04/17 LRA		64,652	65,031	65,724	66,411	67,288	68,629	69,960												
DIRECTOR OF NURSING BAND 4 (GENERAL)	1/01/18 LRA	7	61,014	62,861	64,700	66,548	67,355	69,147	70,934												
	1/04/17 LRA		60,410	62,238	64,060	65,890	65,890	66,731	68,301												
DIRECTOR OF NURSING BAND 5 (GENERAL)	1/01/18 LRA	7	57,078	58,314	59,548	60,780	62,013	63,252	64,487												
	1/04/17 LRA		56,513	57,737	58,959	60,178	61,399	62,626	63,849												
DIRECTOR, CENTRE OF NURSE EDUCATION	1/01/18 LRA	8	65,630	66,651	68,640	70,631	72,619	74,610	76,598	78,672											
	1/04/17 LRA		64,980	65,496	66,480	68,008	69,923	71,839	73,754	75,751											

HEALTH & SOCIAL CARE PROFESSIONALS GRADES

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EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT	1/01/18 LRA	14	43,488	45,856	48,207	49,961	51,717	53,474	55,228	56,985	58,739	60,491	62,252	64,005	**66,026**	**67,012**	**LSIs**				
	1/04/17 LRA		43,057	45,402	47,730	49,467	51,205	52,944	54,681	56,421	58,157	59,892	61,635	63,372	**65,373**	**65,674**	**LSIs**				
ANALYTICAL CHEMIST, EXECUTIVE (ADVANCED PRACTITIONER)	1/01/18 LRA	11	48,880	52,082	54,199	56,580	58,933	61,313	63,708	66,091	67,418	**70,397**	**72,522**	**LSIs**							
	1/04/17 LRA		48,396	51,566	53,662	56,020	58,350	60,706	63,077	65,437	65,875	**67,783**	**69,829**	**LSIs**							
AUDIOLOGIST, STAFF GRADE	1/01/18 LRA	10	31,311	32,950	34,345	35,525	36,497	37,474	38,492	39,497	40,465	**41,238**	**LSI**								
	1/04/17 LRA		31,001	32,624	34,005	35,174	36,136	37,103	38,111	39,106	40,064	**40,830**	**LSI**								
AUDIOLOGIST, SENIOR	1/01/18 LRA	6	43,236	44,929	46,018	47,260	48,523	49,815													
	1/04/17 LRA		42,808	44,484	45,563	46,792	48,043	49,321													
AUDIOLOGIST, CLINICAL SPECIALIST	1/01/18 LRA	6	47,260	48,523	49,815	52,470	55,190	57,976													
	1/04/17 LRA		46,792	48,043	49,321	51,950	54,644	57,402													
AUDIOLOGIST, CHIEF	1/01/18 LRA	6	49,815	52,470	55,190	57,976	60,828	63,745													
	1/04/17 LRA		49,321	51,950	54,644	57,402	60,225	63,113													
AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/01/18 LRA	10	62,413	65,195	66,946	69,653	72,363	75,070	77,778	80,488	**82,984**	**85,710**	**LSIs**								
	1/04/17 LRA		61,795	64,550	65,641	67,067	69,676	72,283	74,890	77,500	**79,875**	**82,467**	**LSIs**								
AUDIOLOGY, NATIONAL LEAD	1/01/18 LRA	7	77,040	82,384	87,824	93,313	98,395	**101,464**	**104,531**	**LSIs**											
	1/04/17 LRA		74,180	79,306	84,476	89,694	94,524	**97,441**	**100,356**	**LSIs**											
BIOCHEMIST	1/01/18 LRA	16	35,114	36,580	38,903	40,008	41,057	43,540	45,147	46,769	48,418	50,064	51,715	53,380	55,055	56,750	58,397	**59,529**	**LSI**		
	1/04/17 LRA		34,766	36,218	38,518	39,611	40,650	43,109	44,700	46,306	47,938	49,568	51,203	52,851	54,510	56,188	57,818	**58,939**	**LSI**		
BIOCHEMIST, SENIOR	1/01/18 LRA	9	54,410	56,873	59,058	61,295	63,598	65,862	67,154	69,399	71,661										
	1/04/17 LRA		53,871	56,310	58,474	60,688	62,968	65,210	65,744	66,856	69,000										
BIOCHEMIST, PRINCIPAL	1/01/18 LRA	9	65,906	68,979	72,727	76,468	80,223	83,965	88,115	90,879	93,662										
	1/04/17 LRA		65,253	66,648	70,027	73,629	77,245	80,808	84,753	87,380	90,025										
BIOCHEMIST, TOP GRADE **grade obsolete - not for use **	1/01/18 LRA	5	90,798	95,065	98,542	102,075	105,661														
	1/04/17 LRA		87,303	91,359	94,664	98,022	101,430														
CARDIAC CATHETERISATION PHYSIOLOGIST	1/01/18 LRA	10	35,066	37,052	38,850	39,666	40,570	42,936	44,371	45,809	**49,355**	**52,843**	**LSIs**								
	1/04/17 LRA		34,719	36,686	38,466	39,273	40,168	42,511	43,931	45,355	**48,866**	**52,320**	**LSIs**								
CARDIAC CATHETERISATION PHYSIOLOGIST, SENIOR	1/01/18 LRA	8	44,047	45,363	46,754	48,177	49,642	51,003	**54,368**	**57,738**	**LSIs**										
	1/04/17 LRA		43,611	44,914	46,291	47,700	49,151	50,498	**53,830**	**57,167**	**LSIs**										
CARDIAC CATHETERISATION PHYSIOLOGIST, CHIEF I	1/01/18 LRA	8	47,996	48,992	50,315	51,599	52,883	54,156	**57,443**	**60,796**	**LSIs**										
	1/04/17 LRA		47,521	48,507	49,817	51,088	52,360	53,619	**56,874**	**60,194**	**LSIs**										
CARDIAC CATHETERISATION PHYSIOLOGIST, CHIEF II	1/01/18 LRA	8	49,377	51,778	54,119	56,472	58,863	61,946	**65,435**	**67,723**	**LSIs**										
	1/04/17 LRA		48,888	51,265	53,583	55,913	58,280	61,332	**64,787**	**66,026**	**LSIs**										
CHIROPODIST	1/01/18 LRA	14	35,319	37,410	39,131	40,382	41,442	42,539	43,623	44,736	45,843	46,949	48,114	49,339	50,563	**51,543**	**LSI**				
	1/04/17 LRA		34,969	37,040	38,743	39,982	41,031	42,118	43,191	44,293	45,389	46,484	47,638	48,851	50,062	**51,033**	**LSI**				
CHIROPODIST, SENIOR	1/01/18 LRA	9	51,645	52,747	53,881	55,007	56,133	57,317	58,566	59,812	60,810										
	1/04/17 LRA		51,134	52,224	53,348	54,463	55,578	56,750	57,987	59,220	60,208										

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
CLINICAL SPECIALIST CHIROPODIST	1/01/18 LRA	9	57,129	58,231	59,364	60,492	61,616	62,802	64,049	65,295	66,294										
	1/04/17 LRA		56,564	57,654	58,776	59,893	61,006	62,180	63,415	64,648	65,638										
CLINICAL ENGINEERING TECHNICIAN	1/01/18 LRA	7	30,159	31,401	33,077	33,758	35,128	37,837	39,851												
	1/04/17 LRA		29,860	31,090	32,749	33,423	34,780	37,463	39,456												
CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/01/18 LRA	9	41,237	43,262	45,479	47,824	50,329	52,837	55,393	**57,371**	**59,219**	**LSIs**									
	1/04/17 LRA		40,828	42,834	45,029	47,350	49,831	52,314	54,845	**56,803**	**58,633**	**LSIs**									
CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/01/18 LRA	6	57,460	59,348	61,949	63,715	65,227	65,953													
	1/04/17 LRA		56,891	58,760	61,335	63,084	64,581	65,150													
CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/01/18 LRA	8	60,002	62,340	64,758	66,618	67,532	69,427	71,516	73,280											
	1/04/17 LRA		59,408	61,723	64,117	65,959	65,959	66,870	68,861	70,559											
CLINICAL PHOTOGRAPHER (BASIC GRADE)	1/01/18 LRA	15	28,030	29,878	31,033	32,768	34,311	35,790	37,267	38,713	40,162	41,585	43,046	44,428	45,561	**47,052**	**48,537**	**LSIs**			
	1/04/17 LRA		27,753	29,582	30,725	32,443	33,971	35,435	36,898	38,330	39,764	41,173	42,620	43,988	45,110	**46,587**	**48,057**	**LSIs**			
CLINICAL PHOTOGRAPHER (SENIOR GRADE)	1/01/18 LRA	10	45,561	46,890	48,218	49,506	50,833	52,154	53,472	54,831	**56,795**	**58,758**	**LSIs**								
	1/04/17 LRA		45,110	46,426	47,741	49,016	50,330	51,638	52,943	54,288	**56,233**	**58,177**	**LSIs**								
COUNSELLOR THERAPIST - NATIONAL COUNSELLING SERVICE	1/01/18 LRA	14	43,305	45,679	48,004	50,643	53,284	55,922	58,562	61,200	63,838	66,478	68,053	70,622	73,190	75,752					
	1/04/17 LRA		42,876	45,227	47,529	50,141	52,756	55,368	57,982	60,594	63,206	65,820	66,190	67,999	70,472	72,939					
DIRECTOR OF COUNSELLING - NATIONAL COUNSELLING SERVICE	1/01/18 LRA	9	88,469	90,392	92,317	94,241	96,164	98,088	100,012	102,937	106,251										
	1/04/17 LRA		85,089	86,917	88,747	90,576	92,404	94,232	96,061	98,841	101,991										
DENTAL HYGIENIST	1/01/18 LRA	14	35,424	37,753	39,248	40,590	41,820	43,096	44,385	45,684	47,144	47,915	49,244	50,394	51,564	**52,559**	**LSI**				
	1/04/17 LRA		35,074	37,379	38,860	40,188	41,406	42,670	43,945	45,232	46,677	47,440	48,756	49,895	51,054	**52,039**	**LSI**				
DIETICIAN	1/01/18 LRA	14	35,319	37,410	39,131	40,382	41,442	42,539	43,623	44,736	45,843	46,949	48,114	49,339	50,563	**51,543**	**LSI**				
	1/04/17 LRA		34,969	37,040	38,743	39,982	41,031	42,118	43,191	44,293	45,389	46,484	47,638	48,851	50,062	**51,033**	**LSI**				
DIETICIAN, SENIOR	1/01/18 LRA	9	51,645	52,747	53,881	55,007	56,133	57,317	58,566	59,812	60,810										
	1/04/17 LRA		51,134	52,224	53,348	54,463	55,578	56,750	57,987	59,220	60,208										
CLINICAL SPECIALIST DIETICIAN	1/01/18 LRA	9	57,129	58,231	59,364	60,492	61,616	62,802	64,049	65,295	66,294										
	1/04/17 LRA		56,564	57,654	58,776	59,893	61,006	62,180	63,415	64,648	65,638										
DIETICIAN MANAGER	1/01/18 LRA	7	62,257	64,497	65,723	67,915	70,094	72,275	74,450												
	1/04/17 LRA		61,641	63,858	65,036	66,121	67,491	69,591	71,686												
DIETICIAN MANAGER-IN-CHARGE III	1/01/18 LRA	7	71,880	73,016	74,148	75,343	76,599	77,853	78,858												
	1/04/17 LRA		69,212	70,305	71,395	72,545	73,755	74,963	75,930												
DOSIMETRIST, BASIC	1/01/18 LRA	15	33,851	36,113	37,500	39,214	40,813	42,608	44,022	45,403	47,958	49,428	50,962	52,493	54,440	55,128	**56,196**	**LSI**			
	1/04/17 LRA		33,516	35,756	37,128	38,826	40,409	42,186	43,586	44,954	47,483	48,938	50,458	51,973	53,901	54,582	**55,640**	**LSI**			
DOSIMETRIST, SENIOR	1/01/18 LRA	8	53,396	56,092	58,509	60,955	63,419	65,248	66,088	67,903											
	1/04/17 LRA		52,868	55,536	57,930	60,352	62,792	64,602	65,217	66,115											
E.C.G. TECHNICIAN, STUDENT	1/01/18 LRA	5	22,510	23,438	24,480	25,318	25,566														
	1/04/17 LRA		22,287	23,206	24,237	25,068	25,313														
E.C.G. TECHNICIAN (WITH FORMAL QUALIFICATION)	1/01/18 LRA	13	26,709	28,129	29,565	30,148	30,779	32,500	33,191	34,188	35,282	36,293	37,335	**39,692**	**42,070**	**LSIs**					
	1/04/17 LRA		26,445	27,850	29,272	29,849	30,474	32,178	32,863	33,850	34,933	35,933	36,965	**39,299**	**41,653**	**LSIs**					
E.C.G. TECHNICIAN (WITHOUT FORMAL QUALIFICATION)	1/01/18 LRA	9	26,709	28,129	29,565	30,148	30,779	32,500	33,191	34,188	35,282										
	1/04/17 LRA		26,445	27,850	29,272	29,849	30,474	32,178	32,863	33,850	34,933										
E.C.G. TECHNICIAN, SENIOR	1/01/18 LRA	7	36,990	37,913	38,903	39,917	40,973	**43,283**	**45,531**	**LSIs**											
	1/04/17 LRA		36,623	37,538	38,518	39,522	40,568	**42,854**	**45,080**	**LSIs**											

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
E.C.G. TECHNICIAN, CHIEF I	1/01/18 LRA	7	39,491	40,332	41,425	42,496	43,752	**45,951**	**48,132**	**LSIs**											
	1/04/17 LRA		39,100	39,933	41,015	42,075	43,319	**45,496**	**47,655**	**LSIs**											
E.C.G. TECHNICIAN, CHIEF II **grade obsolete - not for use **	1/01/18 LRA	7	42,073	43,369	44,603	45,850	47,596	**49,832**	**52,168**	**LSIs**											
	1/04/17 LRA		41,657	42,940	44,162	45,396	47,125	**49,339**	**51,651**	**LSIs**											
ENVIRONMENTAL HEALTH OFFICER, BASIC	1/01/18 LRA	13	37,707	40,054	41,784	43,526	45,259	46,994	48,737	50,472	52,205	53,942	55,686	**57,472**	**59,250**	**LSIs**					
	1/04/17 LRA		37,333	39,658	41,370	43,095	44,811	46,529	48,254	49,973	51,688	53,408	55,135	**56,903**	**58,664**	**LSIs**					
ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/01/18 LRA	12	48,211	49,961	51,718	53,472	55,228	56,987	58,741	60,491	62,255	64,009	**66,028**	**67,014**	**LSIs**						
	1/04/17 LRA		47,733	49,467	51,206	52,943	54,681	56,422	58,159	59,892	61,638	63,375	**65,374**	**65,675**	**LSIs**						
ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/01/18 LRA	9	63,908	65,869	66,806	68,718	70,632	72,540	74,462	**76,878**	**79,289**	**LSIs**									
	1/04/17 LRA		63,275	65,217	65,572	66,519	68,009	69,847	71,697	**74,023**	**76,346**	**LSIs**									
ENVIRONMENTAL HEALTH OFFICER, REGIONAL CHIEF	1/01/18 LRA	7	69,873	71,575	74,269	76,983	79,675	82,374	85,061												
	1/04/17 LRA		67,279	68,918	71,511	74,125	76,717	79,296	81,850												
HOSPITAL CHAPLAINS, ROMAN CATHOLIC	1/01/18 LRA	7	46,308	47,423	48,774	51,303	52,818	**54,699**	**56,592**	**LSIs**											
	1/04/17 LRA		45,849	46,954	48,291	50,795	52,295	**54,157**	**56,032**	**LSIs**											
LABORATORY MANAGER	1/01/18 LRA	9	67,579	70,571	73,203	75,846	78,541	81,185	83,898	86,526	89,171										
	1/04/17 LRA		65,955	67,951	70,485	73,030	75,625	78,166	80,745	83,243	85,757										
MEDICAL SCIENTIST	1/01/18 LRA	16	32,368	33,714	35,853	36,866	37,830	40,109	41,583	43,072	44,586	46,097	47,612	49,140	50,678	52,234	53,745	**54,784**	**LSI**		
	1/04/17 LRA		32,048	33,380	35,498	36,501	37,455	39,712	41,172	42,646	44,144	45,640	47,141	48,654	50,176	51,717	53,213	**54,241**	**LSI**		
MEDICAL SCIENTIST, SENIOR (WITHOUT F.A.M.L.S.)	1/01/18 LRA	5	49,469	51,701	53,682	55,707	57,794														
	1/04/17 LRA		48,979	51,189	53,150	55,156	57,222														
MEDICAL SCIENTIST, SENIOR (WITH F.A.M.L.S.)	1/01/18 LRA	9	49,469	51,701	53,682	55,707	57,794	59,845	61,957	64,048	66,155										
	1/04/17 LRA		48,979	51,189	53,150	55,156	57,222	59,253	61,344	63,414	65,500										
SPECIALIST MEDICAL SCIENTIST	1/01/18 LRA	9	54,954	57,185	59,166	61,191	63,279	65,329	66,424	68,459	70,508										
	1/04/17 LRA		54,410	56,619	58,580	60,586	62,653	64,683	65,383	66,391	67,890										
MEDICAL SCIENTIST, CHIEF	1/01/18 LRA	9	60,280	62,970	65,337	66,690	69,049	71,362	73,735	76,036	78,351										
	1/04/17 LRA		59,683	62,347	64,690	65,515	66,683	68,712	70,998	73,213	75,442										
NEURO-PHYSIOLOGIST	1/01/18 LRA	10	35,066	37,052	38,850	39,666	40,570	42,936	44,371	45,809	**49,355**	**52,843**	**LSIs**								
	1/04/17 LRA		34,719	36,686	38,466	39,273	40,168	42,511	43,931	45,355	**48,866**	**52,320**	**LSIs**								
NEURO-PHYSIOLOGIST, SENIOR	1/01/18 LRA	8	44,047	45,363	46,754	48,177	49,642	51,003	**54,368**	**57,738**	**LSIs**										
	1/04/17 LRA		43,611	44,914	46,291	47,700	49,151	50,498	**53,830**	**57,167**	**LSIs**										
NEURO-PHYSIOLOGIST, CHIEF I	1/01/18 LRA	8	47,996	48,992	50,315	51,599	52,883	54,156	**57,443**	**60,796**	**LSIs**										
	1/04/17 LRA		47,521	48,507	49,817	51,088	52,360	53,619	**56,874**	**60,194**	**LSIs**										
NEURO-PHYSIOLOGIST, CHIEF II	1/01/18 LRA	8	49,377	51,778	54,119	56,472	58,863	61,946	**65,435**	**67,723**	**LSIs**										
	1/04/17 LRA		48,888	51,265	53,583	55,913	58,280	61,332	**64,787**	**66,026**	**LSIs**										
OCCUPATIONAL THERAPIST	1/01/18 LRA	14	35,319	37,410	39,131	40,382	41,442	42,539	43,623	44,736	45,843	46,949	48,114	49,339	50,563	**51,543**	**LSI**				
	1/04/17 LRA		34,969	37,040	38,743	39,982	41,031	42,118	43,191	44,293	45,389	46,484	47,638	48,851	50,062	**51,033**	**LSI**				
OCCUPATIONAL THERAPIST, SENIOR	1/01/18 LRA	9	51,645	52,747	53,881	55,007	56,133	57,317	58,566	59,812	60,810										
	1/04/17 LRA		51,134	52,224	53,348	54,463	55,578	56,750	57,987	59,220	60,208										
CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/01/18 LRA	9	57,129	58,231	59,364	60,492	61,616	62,802	64,049	65,295	66,294										
	1/04/17 LRA		56,564	57,654	58,776	59,893	61,006	62,180	63,415	64,648	65,638										

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
OCCUPATIONAL THERAPIST MANAGER	1/01/18 LRA	7	62,257	64,497	65,723	67,915	70,094	72,275	74,450												
	1/04/17 LRA		61,641	63,858	65,036	66,121	67,491	69,591	71,686												
OCCUPATIONAL THERAPIST MANAGER-IN-CHARGE III	1/01/18 LRA	7	71,880	73,016	74,148	75,343	76,599	77,853	78,858												
	1/04/17 LRA		69,212	70,305	71,395	72,545	73,755	74,963	75,930												
ORTHOPTIST	1/01/18 LRA	14	35,319	37,410	39,131	40,382	41,442	42,539	43,623	44,736	45,843	46,949	48,114	49,339	50,563	**51,543**	**LSI**				
	1/04/17 LRA		34,969	37,040	38,743	39,982	41,031	42,118	43,191	44,293	45,389	46,484	47,638	48,851	50,062	**51,033**	**LSI**				
ORTHOPTIST, SENIOR	1/01/18 LRA	9	51,645	52,747	53,881	55,007	56,133	57,317	58,566	59,812	60,810										
	1/04/17 LRA		51,134	52,224	53,348	54,463	55,578	56,750	57,987	59,220	60,208										
PATHOLOGY TECHNICIAN, BASIC	1/01/18 LRA	13	28,904	30,823	32,004	32,538	33,390	34,231	35,072	35,913	36,756	37,602	38,445	39,286	40,048						
	1/04/17 LRA		28,618	30,518	31,687	32,216	33,060	33,893	34,725	35,558	36,392	37,230	38,064	38,897	39,652						
PATHOLOGY TECHNICIAN, SENIOR	1/01/18 LRA	11	34,250	35,455	36,664	37,871	39,078	40,286	41,496	42,703	43,910	45,119	46,336								
	1/04/17 LRA		33,911	35,104	36,301	37,496	38,691	39,887	41,085	42,280	43,475	44,672	45,877								
PHARMACEUTICAL TECHNICIAN, STUDENT	1/01/18 LRA	5	23,884	25,204	26,054	27,017	27,980														
	1/04/17 LRA		23,648	24,954	25,796	26,749	27,703														
PHARMACEUTICAL TECHNICIAN	1/01/18 LRA	10	32,614	34,704	36,126	37,055	37,983	38,912	39,840	40,769	41,697	42,626									
	1/04/17 LRA		32,292	34,360	35,768	36,688	37,607	38,526	39,446	40,365	41,284	42,204									
PHARMACEUTICAL TECHNICIAN, SENIOR	1/01/18 LRA	6	44,300	45,245	46,191	47,136	48,081	49,028													
	1/04/17 LRA		43,862	44,797	45,733	46,669	47,605	48,542													
PHARMACY STUDENT	1/01/18 LRA	2	23,400	25,524																	
	1/04/17 LRA		23,168	25,271																	
PHARMACIST	1/01/18 LRA	13	33,160	35,792	36,732	39,657	42,436	45,247	48,071	50,929	53,804	56,733	59,713	62,751	**63,971**	**LSI**					
	1/04/17 LRA		32,831	35,438	36,368	39,265	42,016	44,799	47,595	50,425	53,271	56,171	59,122	62,130	**63,338**	**LSI**					
PHARMACIST, SENIOR	1/01/18 LRA	8	61,031	63,836	64,734	65,628	65,737	66,988	68,318	70,635											
	1/04/17 LRA		60,427	63,204	64,093	64,979	65,043	65,662	66,321	68,013											
PHARMACIST, CHIEF II	1/01/18 LRA	6	67,552	71,950	74,519	77,696	81,089	84,601													
	1/04/17 LRA		65,941	69,278	71,752	74,811	78,074	81,413													
PHARMACIST, CHIEF I	1/01/18 LRA	6	76,496	80,004	81,379	83,281	85,390	87,541													
	1/04/17 LRA		73,656	77,034	78,350	80,158	82,163	84,207													
PHLEBOTOMIST TRAINEE	1/01/18 LRA	1	19,048																		
	1/04/17 LRA		18,859																		
PHLEBOTOMIST	1/01/18 LRA	9	28,913	31,111	32,013	33,392	34,856	36,340	37,831	39,360	**40,113**	**LSI**									
	1/04/17 LRA		28,626	30,803	31,696	33,062	34,511	35,980	37,457	38,971	**39,716**	**LSI**									
PHLEBOTOMIST, SENIOR	1/01/18 LRA	6	35,048	36,971	38,621	40,332	42,036	43,796													
	1/04/17 LRA		34,701	36,605	38,239	39,933	41,620	43,363													
PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/01/18 LRA	1	25,338																		
	1/04/17 LRA		25,088																		
PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/01/18 LRA	1	26,513																		
	1/04/17 LRA		26,250																		
PHYSICIST	1/01/18 LRA	15	36,856	39,577	40,839	42,860	44,865	47,232	48,791	50,286	54,095	55,716	57,428	59,139	60,844	62,570	63,522				
	1/04/17 LRA		36,491	39,185	40,435	42,435	44,420	46,764	48,308	49,789	53,560	55,165	56,860	58,553	60,242	61,951	62,893				
PHYSICIST, SENIOR	1/01/18 LRA	10	62,413	65,195	66,946	69,653	72,363	75,070	77,778	80,488	**82,984**	**85,710**	**LSIs**								
	1/04/17 LRA		61,795	64,550	65,641	67,067	69,676	72,283	74,890	77,500	**79,875**	**82,467**	**LSIs**								
PHYSICIST, PRINCIPAL	1/01/18 LRA	7	77,040	82,384	87,824	93,313	98,395	**101,464**	**104,531**	**LSIs**											
	1/04/17 LRA		74,180	79,306	84,476	89,694	94,524	**97,441**	**100,356**	**LSIs**											

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
PHYSICIST, CHIEF	1/01/18 LRA	6	98,949	101,764	104,583	106,879	**110,220**	**113,556**	**LSIs**												
	1/04/17 LRA		95,050	97,726	100,405	102,588	**105,763**	**108,934**	**LSIs**												
PHYSIOTHERAPIST	1/01/18 LRA	14	35,319	37,410	39,131	40,382	41,442	42,539	43,623	44,736	45,843	46,949	48,114	49,339	50,563	**51,543**	**LSI**				
	1/04/17 LRA		34,969	37,040	38,743	39,982	41,031	42,118	43,191	44,293	45,389	46,484	47,638	48,851	50,062	**51,033**	**LSI**				
PHYSIOTHERAPIST, SENIOR	1/01/18 LRA	9	51,645	52,747	53,881	55,007	56,133	57,317	58,566	59,812	60,810										
	1/04/17 LRA		51,134	52,224	53,348	54,463	55,578	56,750	57,987	59,220	60,208										
CLINICAL SPECIALIST PHYSIOTHERAPIST	1/01/18 LRA	9	57,129	58,231	59,364	60,492	61,616	62,802	64,049	65,295	66,294										
	1/04/17 LRA		56,564	57,654	58,776	59,893	61,006	62,180	63,415	64,648	65,638										
PHYSIOTHERAPIST MANAGER	1/01/18 LRA	7	62,257	64,497	65,723	67,915	70,094	72,275	74,450												
	1/04/17 LRA		61,641	63,858	65,036	66,121	67,491	69,591	71,686												
PHYSIOTHERAPIST MANAGER-IN-CHARGE III	1/01/18 LRA	7	71,880	73,016	74,148	75,343	76,599	77,853	78,858												
	1/04/17 LRA		69,212	70,305	71,395	72,545	73,755	74,963	75,930												
PLAY SPECIALIST, BASIC	1/01/18 LRA	14	35,289	37,350	39,097	40,212	41,419	42,534	43,554	44,761	45,468	46,990	48,105	49,312	50,519	**51,494**	**LSI**				
	1/04/17 LRA		34,939	36,981	38,710	39,814	41,009	42,112	43,123	44,318	45,018	46,525	47,629	48,824	50,019	**50,984**	**LSI**				
PLAY SPECIALIST, SENIOR	1/01/18 LRA	8	50,161	51,390	52,712	54,224	55,548	56,787	57,902	58,659											
	1/04/17 LRA		49,664	50,881	52,190	53,688	54,998	56,224	57,328	58,078											
PLAY THERAPIST, BASIC	1/01/18 LRA	14	35,319	37,410	39,131	40,382	41,442	42,539	43,623	44,736	45,843	46,949	48,114	49,339	50,563	**51,543**	**LSI**				
	1/04/17 LRA		34,969	37,040	38,743	39,982	41,031	42,118	43,191	44,293	45,389	46,484	47,638	48,851	50,062	**51,033**	**LSI**				
PLAY THERAPIST, SENIOR	1/01/18 LRA	9	51,645	52,747	53,881	55,007	56,132	57,319	58,566	59,812	60,810										
	1/04/17 LRA		51,134	52,224	53,348	54,463	55,576	56,752	57,987	59,220	60,208										
PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006) **grade obsolete - not for use **	1/01/18 LRA	5	38,157	40,727	42,285	44,194	46,086														
	1/04/17 LRA		37,779	40,324	41,866	43,757	45,630														
PSYCHOLOGIST, TRAINEE CLINICAL (post 2006)	1/01/18 LRA	3	33,517	36,087	40,930																
	1/04/17 LRA		33,185	35,729	40,525																
PSYCHOLOGIST, CLINICAL	1/01/18 LRA	13	50,081	53,266	55,533	57,897	60,248	62,579	65,513	68,891	72,817	76,795	80,033	**82,533**	**85,036**	**LSIs**					
	1/04/17 LRA		49,585	52,739	54,983	57,324	59,652	61,959	64,864	66,605	70,114	73,943	77,061	**79,447**	**81,826**	**LSIs**					
PSYCHOLOGIST, EDUCATIONAL	1/01/18 LRA	13	49,071	52,256	54,523	56,887	59,238	61,569	64,503	68,891	72,817	76,795	80,033	**82,533**	**85,036**	**LSIs**					
	1/04/17 LRA		49,585	52,739	54,983	57,324	59,652	61,959	64,864	66,605	70,114	73,943	77,061	**79,447**	**81,826**	**LSIs**					
PSYCHOLOGIST, COUNSELLING	1/01/18 LRA	13	50,081	53,266	55,533	57,897	60,248	62,579	65,513	68,891	72,817	76,795	80,033	**82,533**	**85,036**	**LSIs**					
	1/04/17 LRA		49,585	52,739	54,983	57,324	59,652	61,959	64,864	66,605	70,114	73,943	77,061	**79,447**	**81,826**	**LSIs**					
PSYCHOLOGIST, SENIOR CLINICAL	1/01/18 LRA	8	79,127	80,947	82,783	84,609	86,421	87,115	**89,839**	**92,565**	**LSIs**										
	1/04/17 LRA		76,189	77,940	79,685	81,420	83,143	83,803	**86,391**	**88,983**	**LSIs**										
PSYCHOLOGIST, COUNSELLING SENIOR	1/01/18 LRA	8	79,127	80,947	82,783	84,609	86,421	87,115	**89,839**	**92,565**	**LSIs**										
	1/04/17 LRA		76,189	77,940	79,685	81,420	83,143	83,803	**86,391**	**88,983**	**LSIs**										
PSYCHOLOGIST, EDUCATIONAL SENIOR	1/01/18 LRA	8	79,127	80,947	82,783	84,609	86,421	87,115	**89,839**	**92,565**	**LSIs**										
	1/04/17 LRA		76,189	77,940	79,685	81,420	83,143	83,803	**86,391**	**88,983**	**LSIs**										
PSYCHOLOGIST, PRINCIPAL CLINICAL	1/01/18 LRA	7	91,925	94,067	96,213	98,342	99,950	**103,057**	**106,164**	**LSIs**											
	1/04/17 LRA		88,374	90,410	92,450	94,474	96,002	**98,955**	**101,908**	**LSIs**											
PSYCHOLOGY, DIRECTOR OF	1/01/18 LRA	7	99,949	102,345	104,745	107,142	108,954	**112,348**	**115,743**	**LSIs**											
	1/04/17 LRA		96,001	98,279	100,560	102,838	104,560	**107,787**	**111,013**	**LSIs**											
RADIOGRAPHER	1/01/18 LRA	14	33,903	35,869	37,558	38,639	39,737	40,850	41,933	43,012	44,132	45,225	46,284	47,370	48,491	**49,544**	**LSI**				
	1/04/17 LRA		33,567	35,514	37,186	38,256	39,344	40,446	41,518	42,586	43,695	44,777	45,825	46,901	48,011	**49,054**	**LSI**				
RADIOGRAPHER, SENIOR	1/01/18 LRA	5	45,519	47,250	49,053	50,883	52,737														
	1/04/17 LRA		45,068	46,782	48,567	50,379	52,215														

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
RADIATION THERAPIST	1/01/18 LRA	11	33,904	35,370	37,559	38,637	39,738	42,912	45,519	47,251	49,053	50,882	52,736								
	1/04/17 LRA		33,568	35,020	37,187	38,255	39,345	42,488	45,068	46,783	48,567	50,379	52,213								
CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF DEPARTMENTS	1/01/18 LRA	5	51,097	53,694	55,898	58,105	60,355														
	1/04/17 LRA		50,591	53,162	55,345	57,530	59,758														
RADIOGRAPHY SERVICE MANAGER 1 (FORMERLY RADIOGRAPHER, SUPERINTENDENT I AND II)	1/01/18 LRA	5	53,009	55,877	58,310	60,767	63,270														
	1/04/17 LRA		52,484	55,324	57,733	60,165	62,644														
RADIOGRAPHY SERVICE MANAGER 2 (FORMERLY RADIOGRAPHER, SUPERINTENDENT III)	1/01/18 LRA	5	57,748	60,440	64,129	66,849	70,551														
	1/04/17 LRA		57,177	59,842	63,495	65,594	67,931														
REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT BRANCH E CERT	1/01/18 LRA	8	66,212	66,838	68,418	70,045	71,626	73,238	**75,572**	**77,983**	**LSIs**										
	1/04/17 LRA		65,556	65,588	66,370	67,444	68,966	70,518	**72,766**	**75,087**	**LSIs**										
REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED PRACTITIONER)	1/01/18 LRA	8	70,443	71,836	73,226	74,641	76,028	77,429	**79,896**	**82,449**	**LSIs**										
	1/04/17 LRA		67,827	69,169	70,507	71,870	73,205	74,554	**76,930**	**79,367**	**LSIs**										
REGIONAL PUBLIC ANALYST	1/01/18 LRA	7	81,699	83,465	85,212	86,975	88,738	**91,584**	**94,523**	**LSIs**											
	1/04/17 LRA		78,654	80,333	81,994	83,670	85,345	**88,050**	**90,844**	**LSIs**											
RESPIRATORY PHYSIOLOGIST	1/01/18 LRA	10	35,066	37,052	38,850	39,666	40,570	42,936	44,371	45,809	**49,355**	**52,843**	**LSIs**								
	1/04/17 LRA		34,719	36,686	38,466	39,273	40,168	42,511	43,931	45,355	**48,866**	**52,320**	**LSIs**								
RESPIRATORY PHYSIOLOGIST, SENIOR	1/01/18 LRA	8	44,047	45,363	46,754	48,177	49,642	51,003	**54,368**	**57,738**	**LSIs**										
	1/04/17 LRA		43,611	44,914	46,291	47,700	49,151	50,498	**53,830**	**57,167**	**LSIs**										
RESPIRATORY PHYSIOLOGIST, CHIEF I	1/01/18 LRA	8	47,996	48,992	50,315	51,599	52,883	54,156	**57,443**	**60,796**	**LSIs**										
	1/04/17 LRA		47,521	48,507	49,817	51,088	52,360	53,619	**56,874**	**60,194**	**LSIs**										
RESPIRATORY PHYSIOLOGIST, CHIEF II	1/01/18 LRA	8	49,377	51,778	54,119	56,472	58,863	61,946	**65,435**	**67,723**	**LSIs**										
	1/04/17 LRA		48,888	51,265	53,583	55,913	58,280	61,332	**64,787**	**66,026**	**LSIs**										
SOCIAL WORK PRACTITIONER, SENIOR	1/01/18 LRA	8	49,648	51,831	54,044	56,250	58,448	60,640	62,828	**63,940**	**LSI**										
	1/04/17 LRA		49,157	51,318	53,509	55,693	57,869	60,039	62,206	**63,307**	**LSI**										
SOCIAL WORKER	1/01/18 LRA	12	33,684	36,299	37,315	39,229	41,210	43,194	45,170	47,174	49,153	50,673	52,197	**53,207**	**LSI**						
	1/04/17 LRA		33,351	35,939	36,945	38,841	40,802	42,767	44,723	46,707	48,666	50,171	51,680	**52,680**	**LSI**						
PROFESSIONALLY QUALIFIED SOCIAL WORKER	1/01/18 LRA	10	40,217	43,094	44,574	46,705	48,834	50,967	53,095	55,224	57,356	**58,468**	**LSI**								
	1/04/17 LRA		39,819	42,667	44,132	46,242	48,351	50,462	52,570	54,677	56,789	**57,889**	**LSI**								
MEDICAL SOCIAL WORKER	1/01/18 LRA	10	40,217	43,094	44,574	46,705	48,834	50,967	53,095	55,224	57,356	**58,468**	**LSI**								
	1/04/17 LRA		39,819	42,667	44,132	46,242	48,351	50,462	52,570	54,677	56,789	**57,889**	**LSI**								
PSYCHIATRIC SOCIAL WORKER	1/01/18 LRA	10	40,217	43,094	44,574	46,705	48,834	50,967	53,095	55,224	57,356	**58,468**	**LSI**								
	1/04/17 LRA		39,819	42,667	44,132	46,242	48,351	50,462	52,570	54,677	56,789	**57,889**	**LSI**								
SOCIAL WORKER SENIOR MEDICAL	1/01/18 LRA	7	57,356	58,992	60,628	62,264	63,899	65,535	66,161												
	1/04/17 LRA		56,789	58,408	60,028	61,648	63,266	64,886	65,253												
SOCIAL WORKER, PRINCIPAL (EX - SOCIAL WORKER, SENIOR / HEAD MEDICAL)	1/01/18 LRA	6	65,535	67,422	70,272	73,123	75,973	78,827													
	1/04/17 LRA		64,886	65,877	67,663	70,408	73,152	75,900													
SOCIAL WORKER, TEAM LEADER	1/01/18 LRA	7	57,356	58,992	60,628	62,264	63,899	65,535	66,161												
	1/04/17 LRA		56,789	58,408	60,028	61,648	63,266	64,886	65,253												
SPEECH AND LANGUAGE THERAPIST	1/01/18 LRA	14	35,319	37,410	39,131	40,382	41,442	42,539	43,623	44,736	45,843	46,949	48,114	49,339	50,563	**51,543**	**LSI**				
	1/04/17 LRA		34,969	37,040	38,743	39,982	41,031	42,118	43,191	44,293	45,389	46,484	47,638	48,851	50,062	**51,033**	**LSI**				

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
SPEECH AND LANGUAGE THERAPIST, SENIOR	1/01/18 LRA	9	51,645	52,746	53,882	55,007	56,133	57,318	58,566	59,811	60,810										
	1/04/17 LRA		51,134	52,224	53,348	54,462	55,577	56,750	57,986	59,219	60,208										
CLINICAL SPECIALIST SPEECH AND LANGUAGE THERAPIST	1/01/18 LRA	9	57,129	58,231	59,364	60,492	61,616	62,802	64,049	65,295	66,294										
	1/04/17 LRA		56,564	57,654	58,776	59,893	61,006	62,180	63,415	64,648	65,638										
SPEECH AND LANGUAGE THERAPIST MANAGER	1/01/18 LRA	7	62,257	64,497	65,723	67,915	70,094	72,275	74,451												
	1/04/17 LRA		61,640	63,859	65,036	66,121	67,491	69,591	71,687												
SPEECH AND LANGUAGE THERAPIST MANAGER-IN-CHARGE III	1/01/18 LRA	7	71,880	73,016	74,148	75,343	76,599	77,853	78,858												
	1/04/17 LRA		69,212	70,305	71,395	72,545	73,755	74,963	75,930												
TRAINEE SOCIAL CARE WORKER	1/01/18 LRA	5	25,823	27,703	28,580	30,042	31,296														
	1/04/17 LRA		25,567	27,429	28,297	29,745	30,986														
SOCIAL CARE WORKER (WITH QUALIFICATION)	1/01/18 LRA	12	31,605	32,979	34,668	35,906	37,155	38,411	39,687	40,983	42,270	43,580	44,896	**45,759**	**LSI**						
	1/04/17 LRA		31,293	32,652	34,325	35,550	36,788	38,031	39,294	40,577	41,851	43,148	44,451	**45,306**	**LSI**						
SOCIAL CARE WORKER (WITHOUT QUALIFICATION)	1/01/18 LRA	11	31,605	32,979	34,668	35,906	37,155	38,411	39,687	40,983	42,270	43,580	44,896								
	1/04/17 LRA		31,293	32,652	34,325	35,550	36,788	38,031	39,294	40,577	41,851	43,148	44,451								
SOCIAL CARE LEADER	1/01/18 LRA	7	45,514	46,508	47,501	50,127	51,143	52,154	53,177												
	1/04/17 LRA		45,063	46,047	47,031	49,631	50,636	51,637	52,650												
SOCIAL CARE MANAGER IN CHILDREN'S RESIDENTIAL CENTRES	1/01/18 LRA	6	55,008	56,190	59,315	60,523	61,727	62,944													
	1/04/17 LRA		54,463	55,634	58,728	59,923	61,115	62,321													
VASCULAR PHYSIOLOGIST	1/01/18 LRA	10	35,066	37,052	38,850	39,666	40,570	42,936	44,371	45,809	**49,355**	**52,843**	**LSIs**								
	1/04/17 LRA		34,719	36,686	38,466	39,273	40,168	42,511	43,931	45,355	**48,866**	**52,320**	**LSIs**								
VASCULAR PHYSIOLOGIST, SENIOR	1/01/18 LRA	8	44,047	45,363	46,754	48,177	49,642	51,003	**54,368**	**57,738**	**LSIs**										
	1/04/17 LRA		43,611	44,914	46,291	47,700	49,151	50,498	**53,830**	**57,167**	**LSIs**										
VASCULAR PHYSIOLOGIST, CHIEF I	1/01/18 LRA	8	47,996	48,992	50,315	51,599	52,883	54,156	**57,443**	**60,796**	**LSIs**										
	1/04/17 LRA		47,521	48,507	49,817	51,088	52,360	53,619	**56,874**	**60,194**	**LSIs**										
VASCULAR PHYSIOLOGIST, CHIEF II	1/01/18 LRA	8	49,377	51,778	54,119	56,472	58,863	61,946	**65,435**	**67,723**	**LSIs**										
	1/04/17 LRA		48,888	51,265	53,583	55,913	58,280	61,332	**64,787**	**66,026**	**LSIs**										

SUPPORT SERVICES GRADES

IF YOU HAVE A QUERY SPECIFIC TO YOUR OWN PAY AND EMPLOYMENT, PLEASE CONTACT YOUR OWN HR / PERSONNEL SECTION. FOR POLICY OR OTHER QUERIES, PLEASE CONTACT national_hr_unit@health.gov.ie / 01 6354058

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
INTERN SCHEME FOR SUPPORT STAFF (YEAR 1)	1/01/18 LRA	1	23,517																		
	1/04/17 LRA		23,285																		
INTERN SCHEME FOR SUPPORT STAFF (YEAR 2)	1/01/18 LRA	1	24,841																		
	1/04/17 LRA		24,596																		
EMERGENCY MEDICAL TECHNICIAN	1/01/18 LRA	11	26,969	28,815	29,853	31,077	31,906	32,417	33,231	34,057	34,873	36,508	**38,016**	**LSI**							
	1/04/17 LRA		26,702	28,530	29,557	30,770	31,590	32,096	32,902	33,719	34,528	36,147	**37,640**	**LSI**							
EMERGENCY MEDICAL TECHNICIAN, LEADING	1/01/18 LRA	9	30,461	31,704	32,637	33,864	35,097	36,327	37,561	39,890	**41,547**	**LSI**									
	1/04/17 LRA		30,159	31,390	32,313	33,528	34,749	35,967	37,189	39,495	**41,135**	**LSI**									
EMERGENCY MEDICAL CONTROLLER	1/01/18 LRA	11	27,516	29,197	30,461	31,704	32,637	33,864	35,097	36,327	37,561	39,890	**41,547**	**LSI**							
	1/04/17 LRA		27,243	28,907	30,159	31,390	32,313	33,528	34,749	35,967	37,189	39,495	**41,135**	**LSI**							
EMERGENCY MEDICAL CONTROLLER, SUPERVISOR	1/01/18 LRA	7	41,621	42,947	44,273	45,598	46,923	**48,459**	**49,991**	**LSIs**											
	1/04/17 LRA		41,209	42,522	43,834	45,146	46,458	**47,980**	**49,496**	**LSIs**											
CARE ASSISTANT (INTELLECTUAL DISABILITY AGENCIES)	1/01/18 LRA	13	25,785	26,781	28,135	28,585	29,314	31,036	32,733	33,272	34,612	35,614	36,430	37,347	**38,057**	**LSI**					
	1/04/17 LRA		25,529	26,516	27,856	28,302	29,023	30,729	32,409	32,942	34,269	35,261	36,070	36,977	**37,680**	**LSI**					
CARE OFFICER - BASIC RATE (CMH, DUNDRUM)	1/01/18 LRA	11	31,399	32,347	33,494	34,632	35,776	36,919	38,175	39,319	40,468	41,803	42,845								
	1/04/17 LRA		31,088	32,026	33,162	34,289	35,422	36,553	37,797	38,930	40,068	41,390	42,421								
CARE OFFICER - 5% (CMH, DUNDRUM)	1/01/18 LRA	11	32,641	33,956	35,162	36,363	37,566	38,768	40,092	41,295	42,505	43,911	45,007								
	1/04/17 LRA		32,318	33,619	34,814	36,003	37,194	38,384	39,695	40,887	42,085	43,476	44,561								
CARE OFFICER - 6.5% (CMH, DUNDRUM)	1/01/18 LRA	11	32,667	33,981	35,190	36,390	37,595	38,797	40,122	41,327	42,537	43,944	45,041								
	1/04/17 LRA		32,344	33,645	34,841	36,030	37,223	38,413	39,725	40,918	42,116	43,509	44,595								
CHARGE ATTENDANT NET RATE (CMH, DUNDRUM)	1/01/18 LRA	4	43,771	44,985	46,207	47,364															
	1/04/17 LRA		43,338	44,539	45,750	46,895															
CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)	1/01/18 LRA	4	45,983	47,259	48,547	49,763															
	1/04/17 LRA		45,528	46,791	48,066	49,271															
CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/01/18 LRA	4	46,020	47,297	48,584	49,802															
	1/04/17 LRA		45,564	46,829	48,103	49,309															
HEAD ATTENDANT (CMH, DUNDRUM)	1/01/18 LRA	1	55,530																		
	1/04/17 LRA		54,980																		
HEAD ATTENDANT 5% RATE (CMH, DUNDRUM)	1/01/18 LRA	1	58,357																		
	1/04/17 LRA		57,779																		
HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/01/18 LRA	1	58,401																		
	1/04/17 LRA		57,823																		
CRAFTSMEN (PAYPATH)	1/01/18 LRA	11	32,676	33,697	36,194	36,445	36,696	36,947	37,199	37,450	37,701	37,954	38,234				**Pt 1 paid on recruitment, pt. 2 after .5 years etc.**				
	1/04/17 LRA		32,352	33,363	35,836	36,084	36,333	36,581	36,831	37,080	37,328	37,578	37,855				**Pt 1 paid on recruitment, pt. 2 after .5 years etc.**				
CRAFTSMEN'S MATE (PAYPATH)	1/01/18 LRA	14	26,724	27,614	29,581	29,915	30,077	30,251	30,414	30,502	30,582	30,667	30,752	30,886	30,989	31,239	**Pt 1 paid on recruitment, pt. 2 after .5 years etc.**				
	1/04/17 LRA		26,459	27,341	29,288	29,619	29,779	29,951	30,113	30,200	30,280	30,363	30,448	30,580	30,682	30,930	**Pt 1 paid on recruitment, pt. 2 after .5 years etc.**				
CHARGEHAND (PAYPATH)	1/01/18 LRA	14	35,001	36,171	38,778	39,212	39,421	39,653	39,871	39,984	40,094	40,206	40,319	40,497	40,634	40,968	**Pt 1 paid on recruitment, pt. 2 after .5 years etc.**				
	1/04/17 LRA		34,654	35,813	38,394	38,824	39,031	39,261	39,476	39,589	39,698	39,808	39,920	40,096	40,232	40,562	**Pt 1 paid on recruitment, pt. 2 after .5 years etc.**				

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
ASSISTANT FOREMAN (PAYPATH)	1/01/18 LRA	12	40,499	40,953	41,173	41,415	41,643	41,762	41,877	41,994	42,112	42,299	42,442	42,791			Pt 1 paid on recruitment, pt. 2 after .5 years etc.				
	1/04/17 LRA		40,098	40,548	40,765	41,005	41,231	41,348	41,463	41,578	41,695	41,880	42,022	42,367			Pt 1 paid on recruitment, pt. 2 after .5 years etc.				
FOREMAN (PAYPATH)	1/01/18 LRA	12	43,081	43,566	43,800	44,058	44,302	44,428	44,551	44,675	44,802	45,001	45,154	45,526			Pt 1 paid on recruitment, pt. 2 after .5 years etc.				
	1/04/17 LRA		42,654	43,134	43,366	43,622	43,863	43,988	44,110	44,233	44,358	44,555	44,706	45,075			Pt 1 paid on recruitment, pt. 2 after .5 years etc.				
CRAFTSMEN (NON-PAYPATH)	1/01/18 LRA	14	32,325	33,101	35,460	35,862	36,058	36,277	36,475	36,582	36,683	36,790	36,891	37,058	37,156	37,495	Pt 1 paid on recruitment, pt. 2 after .5 years etc.				
	1/04/17 LRA		32,005	32,773	35,109	35,507	35,701	35,917	36,114	36,219	36,320	36,425	36,526	36,691	36,789	37,124	Pt 1 paid on recruitment, pt. 2 after .5 years etc.				
CRAFTSMEN'S MATE (NON-PAYPATH)	1/01/18 LRA	14	26,173	27,071	28,969	29,303	29,464	29,647	29,811	29,901	29,984	30,072	30,154	30,288	30,369	30,643	Pt 1 paid on recruitment, pt. 2 after .5 years etc.				
	1/04/17 LRA		25,914	26,803	28,682	29,013	29,173	29,353	29,516	29,605	29,687	29,774	29,856	29,988	30,069	30,340	Pt 1 paid on recruitment, pt. 2 after .5 years etc.				
CHARGEHAND (NON-PAYPATH)	1/01/18 LRA	14	34,289	35,456	37,987	38,419	38,630	38,865	39,078	39,193	39,302	39,416	39,526	39,705	39,811	40,175	Pt 1 paid on recruitment, pt. 2 after .5 years etc.				
	1/04/17 LRA		33,950	35,105	37,611	38,039	38,247	38,480	38,692	38,805	38,913	39,026	39,134	39,311	39,416	39,777	Pt 1 paid on recruitment, pt. 2 after .5 years etc.				
ASSISTANT FOREMAN (NON-PAYPATH)	1/01/18 LRA	12	39,671	40,124	40,344	40,590	40,814	40,933	41,048	41,167	41,282	41,469	41,580	41,961			Pt 1 paid on recruitment, pt. 2 after .5 years etc.				
	1/04/17 LRA		39,279	39,727	39,945	40,188	40,410	40,528	40,641	40,760	40,873	41,059	41,168	41,546			Pt 1 paid on recruitment, pt. 2 after .5 years etc.				
FOREMAN (NON-PAYPATH)	1/01/18 LRA	12	42,198	42,681	42,916	43,178	43,417	43,544	43,667	43,794	43,916	44,116	44,234	44,641			Pt 1 paid on recruitment, pt. 2 after .5 years etc.				
	1/04/17 LRA		41,781	42,258	42,491	42,751	42,987	43,113	43,234	43,361	43,481	43,679	43,796	44,199			Pt 1 paid on recruitment, pt. 2 after .5 years etc.				
DENTAL TECHNICIAN, SENIOR	1/01/18 LRA	9	36,378	37,268	38,160	39,047	39,939	40,831	41,722	42,609	**43,547**	**LSI**									
	1/04/17 LRA		36,018	36,899	37,783	38,660	39,544	40,426	41,309	42,188	**43,116**	**LSI**									
DENTAL TECHNICIAN, BASIC	1/01/18 LRA	11	28,347	30,279	31,384	32,456	33,210	34,272	35,333	36,397	37,458	38,525	**39,369**	**LSI**							
	1/04/17 LRA		28,066	29,979	31,073	32,135	32,881	33,932	34,983	36,036	37,087	38,144	**38,979**	**LSI**							
DOMESTICS	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
MULTI-TASK ATTENDANT	1/01/18 LRA	9	27,102	28,728	30,001	30,678	31,418	32,178	32,642	33,433	34,245										
	1/04/17 LRA		26,834	28,444	29,704	30,374	31,107	31,859	32,319	33,102	33,906										
HEALTH CARE ASSISTANT	1/01/18 LRA	9	27,102	28,728	30,001	30,678	31,418	32,178	32,642	33,433	34,245										
	1/04/17 LRA		26,834	28,444	29,704	30,374	31,107	31,859	32,319	33,102	33,906										
ATTENDANTS	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
CLEANERS	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
PORTERS	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
PORTERS / DRIVERS	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
BUILDERS LABOURERS	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
GENERAL LABOURERS	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
GROUNDSMEN	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
GARDEN LABOURERS	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
FARM LABOURERS	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
DRIVERS WHOSE DUTIES DO NOT INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS, OR THOSE TRANSPORTING PATIENTS/CLIENTS WITHIN HOSPITAL GROUNDS ONLY	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
DRIVERS WHOSE DUTIES INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS (ON PUBLIC ROADS)	1/01/18 LRA	9	27,102	28,728	30,001	30,678	31,418	32,178	32,642	33,433	34,245										
	1/04/17 LRA		26,834	28,444	29,704	30,374	31,107	31,859	32,319	33,102	33,906										
GATE KEEPERS **grade obsolete - not for use **	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
CARETAKERS	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
STORES PORTERS / ATTENDANTS	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
LAUNDRY WORKERS	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
HOSTEL SUPERVISOR	1/01/18 LRA	7	30,237	30,598	31,643	32,413	33,524	34,676	35,870												
	1/04/17 LRA		29,937	30,295	31,330	32,092	33,192	34,333	35,514												
SEAMSTRESS	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
HAIRDRESSERS	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
BEAUTICIANS	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
BARBERS	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
MINI BUS DRIVERS	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
TRACTOR DRIVERS **grade obsolete - not for use **	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
VAN DRIVERS	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
MORTUARY ATTENDANTS	1/01/18 LRA	9	27,102	28,728	30,001	30,678	31,418	32,178	32,642	33,433	34,245										
	1/04/17 LRA		26,834	28,444	29,704	30,374	31,107	31,859	32,319	33,102	33,906										
LABORATORY ATTENDANTS	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
THEATRE PORTERS / ATTENDANTS	1/01/18 LRA	9	27,102	28,728	30,001	30,678	31,418	32,178	32,642	33,433	34,245										
	1/04/17 LRA		26,834	28,444	29,704	30,374	31,107	31,859	32,319	33,102	33,906										
DARK ROOM PORTERS / ATTENDANTS	1/01/18 LRA	9	27,102	28,728	30,001	30,678	31,418	32,178	32,642	33,433	34,245										
	1/04/17 LRA		26,834	28,444	29,704	30,374	31,107	31,859	32,319	33,102	33,906										
GARDENER	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
STOREMAN	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
BOILERMEN	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
BOILERMAN / GROUNDSMAN	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
DOMESTIC SUPERVISOR	1/01/18 LRA	7	32,446	33,395	34,409	35,382	36,422	37,493	38,598												
	1/04/17 LRA		32,125	33,064	34,068	35,032	36,061	37,122	38,216												
PORTER SUPERVISOR	1/01/18 LRA	7	32,446	33,395	34,409	35,382	36,422	37,493	38,598												
	1/04/17 LRA		32,125	33,064	34,068	35,032	36,061	37,122	38,216												
DINING ROOM SUPERVISOR	1/01/18 LRA	7	32,446	33,395	34,409	35,382	36,422	37,493	38,598												
	1/04/17 LRA		32,125	33,064	34,068	35,032	36,061	37,122	38,216												
CATERING SUPERVISOR	1/01/18 LRA	7	32,446	33,395	34,409	35,382	36,422	37,493	38,598												
	1/04/17 LRA		32,125	33,064	34,068	35,032	36,061	37,122	38,216												
TEAM LEADER, SUPPORT SERVICES	1/01/18 LRA	7	32,446	33,395	34,409	35,382	36,422	37,493	38,598												
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION	1/01/18 LRA	7	32,446	33,395	34,409	35,382	36,422	37,493	38,598												
	1/04/17 LRA		32,125	33,064	34,068	35,032	36,061	37,122	38,216												
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION	1/01/18 LRA	7	32,446	33,395	34,409	35,382	36,422	37,493	38,598												
	1/04/17 LRA		32,125	33,064	34,068	35,032	36,061	37,122	38,216												
LINEN ROOM SUPERVISOR	1/01/18 LRA	7	32,446	33,395	34,409	35,382	36,422	37,493	38,598												
	1/04/17 LRA		32,125	33,064	34,068	35,032	36,061	37,122	38,216												
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM	1/01/18 LRA	7	32,446	33,395	34,409	35,382	36,422	37,493	38,598												
	1/04/17 LRA		32,125	33,064	34,068	35,032	36,061	37,122	38,216												
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF	1/01/18 LRA	7	32,446	33,395	34,409	35,382	36,422	37,493	38,598												
	1/04/17 LRA		32,125	33,064	34,068	35,032	36,061	37,122	38,216												
DOMESTICS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	26,610	27,264	29,455	29,615	29,776	29,866	29,957	30,048	30,136	30,228	30,318	30,416	30,509	30,609	30,704				
	1/04/17 LRA		26,347	26,995	29,163	29,321	29,481	29,570	29,660	29,750	29,837	29,928	30,018	30,115	30,207	30,306	30,400				
ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	26,610	27,264	29,455	29,615	29,776	29,866	29,957	30,048	30,136	30,228	30,318	30,416	30,509	30,609	30,704				
	1/04/17 LRA		26,347	26,995	29,163	29,321	29,481	29,570	29,660	29,750	29,837	29,928	30,018	30,115	30,207	30,306	30,400				
CLEANERS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	26,610	27,264	29,455	29,615	29,776	29,866	29,957	30,048	30,136	30,228	30,318	30,416	30,509	30,609	30,704				
	1/04/17 LRA		26,347	26,995	29,163	29,321	29,481	29,570	29,660	29,750	29,837	29,928	30,018	30,115	30,207	30,306	30,400				
PORTERS / DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	26,610	27,264	29,455	29,615	29,776	29,866	29,957	30,048	30,136	30,228	30,318	30,416	30,509	30,609	30,704				
	1/04/17 LRA		26,347	26,995	29,163	29,321	29,481	29,570	29,660	29,750	29,837	29,928	30,018	30,115	30,207	30,306	30,400				
BUILDERS LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	26,610	27,264	29,455	29,615	29,776	29,866	29,957	30,048	30,136	30,228	30,318	30,416	30,509	30,609	30,704				
	1/04/17 LRA		26,347	26,995	29,163	29,321	29,481	29,570	29,660	29,750	29,837	29,928	30,018	30,115	30,207	30,306	30,400				
GENERAL LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	26,610	27,264	29,455	29,615	29,776	29,866	29,957	30,048	30,136	30,228	30,318	30,416	30,509	30,609	30,704				
	1/04/17 LRA		26,347	26,995	29,163	29,321	29,481	29,570	29,660	29,750	29,837	29,928	30,018	30,115	30,207	30,306	30,400				
GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	26,610	27,264	29,455	29,615	29,776	29,866	29,957	30,048	30,136	30,228	30,318	30,416	30,509	30,609	30,704				
	1/04/17 LRA		26,347	26,995	29,163	29,321	29,481	29,570	29,660	29,750	29,837	29,928	30,018	30,115	30,207	30,306	30,400				
GARDEN LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	26,610	27,264	29,455	29,615	29,776	29,866	29,957	30,048	30,136	30,228	30,318	30,416	30,509	30,609	30,704				
	1/04/17 LRA		26,347	26,995	29,163	29,321	29,481	29,570	29,660	29,750	29,837	29,928	30,018	30,115	30,207	30,306	30,400				
FARM LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	26,610	27,264	29,455	29,615	29,776	29,866	29,957	30,048	30,136	30,228	30,318	30,416	30,509	30,609	30,704				
	1/04/17 LRA		26,347	26,995	29,163	29,321	29,481	29,570	29,660	29,750	29,837	29,928	30,018	30,115	30,207	30,306	30,400				
DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	26,610	27,264	29,455	29,615	29,776	29,866	29,957	30,048	30,136	30,228	30,318	30,416	30,509	30,609	30,704				
	1/04/17 LRA		26,347	26,995	29,163	29,321	29,481	29,570	29,660	29,750	29,837	29,928	30,018	30,115	30,207	30,306	30,400				
GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH) **grade obsolete - not for use **	1/01/18 LRA	15	26,610	27,264	29,455	29,615	29,776	29,866	29,957	30,048	30,136	30,228	30,318	30,416	30,509	30,609	30,704				
	1/04/17 LRA		26,347	26,995	29,163	29,321	29,481	29,570	29,660	29,750	29,837	29,928	30,018	30,115	30,207	30,306	30,400				

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	26,610	27,264	29,455	29,615	29,776	29,866	29,957	30,048	30,136	30,228	30,318	30,416	30,509	30,609	30,704				
	1/04/17 LRA		26,347	26,995	29,163	29,321	29,481	29,570	29,660	29,750	29,837	29,928	30,018	30,115	30,207	30,306	30,400				
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	26,610	27,264	29,455	29,615	29,776	29,866	29,957	30,048	30,136	30,228	30,318	30,416	30,509	30,609	30,704				
	1/04/17 LRA		26,347	26,995	29,163	29,321	29,481	29,570	29,660	29,750	29,837	29,928	30,018	30,115	30,207	30,306	30,400				
LAUNDRY WORKERS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	26,610	27,264	29,455	29,615	29,776	29,866	29,957	30,048	30,136	30,228	30,318	30,416	30,509	30,609	30,704				
	1/04/17 LRA		26,347	26,995	29,163	29,321	29,481	29,570	29,660	29,750	29,837	29,928	30,018	30,115	30,207	30,306	30,400				
SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	26,902	27,557	29,779	29,949	30,105	30,195	30,281	30,374	30,458	30,548	30,642	30,738	30,833	30,930	31,028				
	1/04/17 LRA		26,636	27,284	29,484	29,652	29,807	29,896	29,981	30,073	30,156	30,246	30,338	30,434	30,528	30,623	30,720				
HAIRDRESSERS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	26,902	27,557	29,779	29,949	30,105	30,195	30,281	30,374	30,458	30,548	30,642	30,738	30,833	30,930	31,028				
	1/04/17 LRA		26,636	27,284	29,484	29,652	29,807	29,896	29,981	30,073	30,156	30,246	30,338	30,434	30,528	30,623	30,720				
BEAUTICIANS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	26,902	27,557	29,779	29,949	30,105	30,195	30,281	30,374	30,458	30,548	30,642	30,738	30,833	30,930	31,028				
	1/04/17 LRA		26,636	27,284	29,484	29,652	29,807	29,896	29,981	30,073	30,156	30,246	30,338	30,434	30,528	30,623	30,720				
BARBERS (NON-DUBLIN)(NON-PAYPATH)	1/01/18 LRA	15	26,902	27,557	29,779	29,949	30,105	30,195	30,281	30,374	30,458	30,548	30,642	30,738	30,833	30,930	31,028				
	1/04/17 LRA		26,636	27,284	29,484	29,652	29,807	29,896	29,981	30,073	30,156	30,246	30,338	30,434	30,528	30,623	30,720				
MINI BUS DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	26,980	27,632	29,866	30,030	30,187	30,276	30,365	30,452	30,540	30,634	30,723	30,821	30,920	31,018	31,116				
	1/04/17 LRA		26,713	27,359	29,570	29,733	29,888	29,976	30,064	30,150	30,238	30,331	30,418	30,515	30,614	30,711	30,808				
TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH) **grade obsolete - not for use **	1/01/18 LRA	15	26,980	27,632	29,866	30,030	30,187	30,276	30,365	30,452	30,540	30,634	30,723	30,821	30,920	31,018	31,116				
	1/04/17 LRA		26,713	27,359	29,570	29,733	29,888	29,976	30,064	30,150	30,238	30,331	30,418	30,515	30,614	30,711	30,808				
VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	26,980	27,632	29,866	30,030	30,187	30,276	30,365	30,452	30,540	30,634	30,723	30,821	30,920	31,018	31,116				
	1/04/17 LRA		26,713	27,359	29,570	29,733	29,888	29,976	30,064	30,150	30,238	30,331	30,418	30,515	30,614	30,711	30,808				
MORTUARY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	26,980	27,632	29,866	30,030	30,187	30,276	30,365	30,452	30,540	30,634	30,723	30,821	30,920	31,018	31,116				
	1/04/17 LRA		26,713	27,359	29,570	29,733	29,888	29,976	30,064	30,150	30,238	30,331	30,418	30,515	30,614	30,711	30,808				
LABORATORY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	26,980	27,632	29,866	30,030	30,187	30,276	30,365	30,452	30,540	30,634	30,723	30,821	30,920	31,018	31,116				
	1/04/17 LRA		26,713	27,359	29,570	29,733	29,888	29,976	30,064	30,150	30,238	30,331	30,418	30,515	30,614	30,711	30,808				
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	26,980	27,632	29,866	30,030	30,187	30,276	30,365	30,452	30,540	30,634	30,723	30,821	30,920	31,018	31,116				
	1/04/17 LRA		26,713	27,359	29,570	29,733	29,888	29,976	30,064	30,150	30,238	30,331	30,418	30,515	30,614	30,711	30,808				
DARK ROOM PORTERS /ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	26,980	27,632	29,866	30,030	30,187	30,276	30,365	30,452	30,540	30,634	30,723	30,821	30,920	31,018	31,116				
	1/04/17 LRA		26,713	27,359	29,570	29,733	29,888	29,976	30,064	30,150	30,238	30,331	30,418	30,515	30,614	30,711	30,808				
GARDENER (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	27,358	28,011	30,285	30,449	30,601	30,695	30,780	30,870	30,956	31,049	31,146	31,246	31,358	31,443	31,543				
	1/04/17 LRA		27,087	27,734	29,985	30,147	30,298	30,391	30,475	30,565	30,650	30,742	30,838	30,936	31,047	31,132	31,230				
STOREMAN (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	27,358	28,011	30,285	30,449	30,601	30,695	30,780	30,870	30,956	31,049	31,146	31,246	31,358	31,443	31,543				
	1/04/17 LRA		27,087	27,734	29,985	30,147	30,298	30,391	30,475	30,565	30,650	30,742	30,838	30,936	31,047	31,132	31,230				
BOILERMAN / GROUNDSMAN (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	27,358	28,011	30,285	30,449	30,601	30,695	30,780	30,870	30,956	31,049	31,146	31,246	31,358	31,443	31,543				
	1/04/17 LRA		27,087	27,734	29,985	30,147	30,298	30,391	30,475	30,565	30,650	30,742	30,838	30,936	31,047	31,132	31,230				
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	30,466	30,642	30,805	30,902	30,996	31,093	31,219	31,294	31,392	31,505	31,613	31,723	31,832						
	1/04/17 LRA		30,164	30,338	30,500	30,596	30,690	30,785	30,910	30,984	31,081	31,193	31,300	31,409	31,517						
DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	30,466	30,642	30,805	30,902	30,996	31,093	31,219	31,294	31,392	31,505	31,613	31,723	31,832						
	1/04/17 LRA		30,164	30,338	30,500	30,596	30,690	30,785	30,910	30,984	31,081	31,193	31,300	31,409	31,517						

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	30,466	30,642	30,805	30,902	30,996	31,093	31,219	31,294	31,392	31,505	31,613	31,723	31,832						
	1/04/17 LRA		30,164	30,338	30,500	30,596	30,690	30,785	30,910	30,984	31,081	31,193	31,300	31,409	31,517						
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	30,466	30,642	30,805	30,902	30,996	31,093	31,219	31,294	31,392	31,505	31,613	31,723	31,832						
	1/04/17 LRA		30,164	30,338	30,500	30,596	30,690	30,785	30,910	30,984	31,081	31,193	31,300	31,409	31,517						
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	30,466	30,642	30,805	30,902	30,996	31,093	31,219	31,294	31,392	31,505	31,613	31,723	31,832						
	1/04/17 LRA		30,164	30,338	30,500	30,596	30,690	30,785	30,910	30,984	31,081	31,193	31,300	31,409	31,517						
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	31,146	31,334	31,512	31,619	31,723	31,828	31,932	32,044	32,147	32,263	32,377	32,497	32,612						
	1/04/17 LRA		30,838	31,024	31,200	31,306	31,409	31,512	31,616	31,727	31,828	31,944	32,056	32,175	32,289						
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	31,146	31,334	31,512	31,619	31,723	31,828	31,932	32,044	32,147	32,263	32,377	32,497	32,612						
	1/04/17 LRA		30,838	31,024	31,200	31,306	31,409	31,512	31,616	31,727	31,828	31,944	32,056	32,175	32,289						
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	31,146	31,334	31,512	31,619	31,723	31,828	31,932	32,044	32,147	32,263	32,377	32,497	32,612						
	1/04/17 LRA		30,838	31,024	31,200	31,306	31,409	31,512	31,616	31,727	31,828	31,944	32,056	32,175	32,289						
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	31,146	31,334	31,512	31,619	31,723	31,828	31,932	32,044	32,147	32,263	32,377	32,497	32,612						
	1/04/17 LRA		30,838	31,024	31,200	31,306	31,409	31,512	31,616	31,727	31,828	31,944	32,056	32,175	32,289						
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	31,146	31,334	31,512	31,619	31,723	31,828	31,932	32,044	32,147	32,263	32,377	32,497	32,612						
	1/04/17 LRA		30,838	31,024	31,200	31,306	31,409	31,512	31,616	31,727	31,828	31,944	32,056	32,175	32,289						
LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	31,146	31,334	31,512	31,619	31,723	31,828	31,932	32,044	32,147	32,263	32,377	32,497	32,612						
	1/04/17 LRA		30,838	31,024	31,200	31,306	31,409	31,512	31,616	31,727	31,828	31,944	32,056	32,175	32,289						
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	32,178	32,389	32,587	32,587	32,587	32,609	32,717	32,834	32,989	33,066	33,188	33,316	33,433						
	1/04/17 LRA		31,859	32,069	32,264	32,264	32,264	32,286	32,393	32,509	32,663	32,739	32,860	32,986	33,102						
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	32,178	32,389	32,587	32,587	32,587	32,609	32,717	32,834	32,989	33,066	33,188	33,316	33,433						
	1/04/17 LRA		31,859	32,069	32,264	32,264	32,264	32,286	32,393	32,509	32,663	32,739	32,860	32,986	33,102						
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	32,178	32,389	32,587	32,587	32,587	32,609	32,717	32,834	32,989	33,066	33,188	33,316	33,433						
	1/04/17 LRA		31,859	32,069	32,264	32,264	32,264	32,286	32,393	32,509	32,663	32,739	32,860	32,986	33,102						
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	32,178	32,389	32,587	32,587	32,587	32,609	32,717	32,834	32,989	33,066	33,188	33,316	33,433						
	1/04/17 LRA		31,859	32,069	32,264	32,264	32,264	32,286	32,393	32,509	32,663	32,739	32,860	32,986	33,102						
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	32,178	32,389	32,587	32,587	32,587	32,609	32,717	32,834	32,989	33,066	33,188	33,316	33,433						
	1/04/17 LRA		31,859	32,069	32,264	32,264	32,264	32,286	32,393	32,509	32,663	32,739	32,860	32,986	33,102						
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/01/18 LRA	13	32,178	32,389	32,587	32,587	32,587	32,609	32,717	32,834	32,989	33,066	33,188	33,316	33,433						
	1/04/17 LRA		31,859	32,069	32,264	32,264	32,264	32,286	32,393	32,509	32,663	32,739	32,860	32,986	33,102						
PORTERS (DUBLIN) (NON-PAYPATH)	1/01/18 LRA	10	26,066	27,019	28,851	29,111	29,383	29,647	29,913	30,176	30,439	30,696									
	1/04/17 LRA		25,808	26,752	28,565	28,823	29,092	29,353	29,617	29,878	30,138	30,392									

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
BOILERMEN (DUBLIN) (NON-PAYPATH)	1/01/18 LRA	10	26,836	27,793	29,706	29,969	30,351	30,495	30,749	31,015	31,272	31,530									
	1/04/17 LRA		26,570	27,518	29,412	29,673	30,050	30,193	30,445	30,708	30,962	31,218									
DOMESTICS (DUBLIN) (NON-PAYPATH)	1/01/18 LRA	10	25,398	25,975	27,711	27,971	28,227	28,481	28,745	29,009	29,272	29,533									
	1/04/17 LRA		25,146	25,717	27,436	27,694	27,948	28,199	28,460	28,722	28,983	29,241									
NURSES AIDES (DUBLIN) (NON-PAYPATH)	1/01/18 LRA	15	26,538	27,196	29,375	29,600	29,694	29,773	29,862	29,957	30,043	30,137	30,228	30,310	30,427	30,554	30,677				
	1/04/17 LRA		26,276	26,926	29,084	29,307	29,400	29,478	29,567	29,660	29,745	29,839	29,928	30,010	30,126	30,252	30,374				
AUDIOLOGY ASSISTANT	1/01/18 LRA	9	27,102	28,728	30,001	30,678	31,418	32,178	32,642	33,433	34,245										
	1/04/17 LRA		26,834	28,444	29,704	30,374	31,107	31,859	32,319	33,102	33,906										
OCCUPATIONAL THERAPY ASSISTANT	1/01/18 LRA	9	27,102	28,728	30,001	30,678	31,418	32,178	32,642	33,433	34,245										
	1/04/17 LRA		26,834	28,444	29,704	30,374	31,107	31,859	32,319	33,102	33,906										
PHYSIOTHERAPY ASSISTANT	1/01/18 LRA	9	27,102	28,728	30,001	30,678	31,418	32,178	32,642	33,433	34,245										
	1/04/17 LRA		26,834	28,444	29,704	30,374	31,107	31,859	32,319	33,102	33,906										
SPEECH AND LANGUAGE THERAPY ASSISTANT	1/01/18 LRA	9	27,102	28,728	30,001	30,678	31,418	32,178	32,642	33,433	34,245										
	1/04/17 LRA		26,834	28,444	29,704	30,374	31,107	31,859	32,319	33,102	33,906										
RADIOGRAPHY ASSISTANT	1/01/18 LRA	9	27,102	28,728	30,001	30,678	31,418	32,178	32,642	33,433	34,245										
	1/04/17 LRA		26,834	28,444	29,704	30,374	31,107	31,859	32,319	33,102	33,906										
CSSD OPERATIVES	1/01/18 LRA	9	27,314	28,591	30,237	30,598	31,643	32,413	33,524	34,676	35,870										
	1/04/17 LRA		27,044	28,308	29,937	30,295	31,330	32,092	33,192	34,333	35,514										
MEDICAL LABORATORY AIDES	1/01/18 LRA	9	27,314	28,591	30,237	30,598	31,643	32,413	33,524	34,676	35,870										
	1/04/17 LRA		27,044	28,308	29,937	30,295	31,330	32,092	33,192	34,333	35,514										
FAMILY SUPPORT WORKERS	1/01/18 LRA	9	27,314	28,591	30,237	30,598	31,643	32,413	33,524	34,676	35,870										
	1/04/17 LRA		27,044	28,308	29,937	30,295	31,330	32,092	33,192	34,333	35,514										
FAMILY SUPPORT WORKERS (NON-PAYPATH)	1/01/18 LRA	15	29,061	29,891	32,178	32,389	32,587	32,587	32,587	32,609	32,717	32,834	32,989	33,066	33,188	33,316	33,433				
	1/04/17 LRA		28,773	29,595	31,859	32,069	32,264	32,264	32,264	32,286	32,393	32,509	32,663	32,739	32,860	32,986	33,102				
HOME HELPS	1/01/18 LRA	9	26,261	27,870	29,067	29,567	30,076	30,580	31,095	31,658	32,149										
	1/04/17 LRA		26,001	27,594	28,779	29,274	29,779	30,277	30,787	31,345	31,830										
HOME HELPS (NON-PAYPATH)	1/01/18 LRA	15	26,610	27,264	29,455	29,615	29,776	29,866	29,957	30,048	30,136	30,228	30,318	30,416	30,509	30,609	30,704				
	1/04/17 LRA		26,347	26,995	29,163	29,321	29,481	29,570	29,660	29,750	29,837	29,928	30,018	30,115	30,207	30,306	30,400				

CLERICAL, ADMINISTRATION & RELATED GRADES

IF YOU HAVE A QUERY SPECIFIC TO YOUR OWN PAY AND EMPLOYMENT, PLEASE CONTACT YOUR OWN HR / PERSONNEL SECTION. FOR POLICY OR OTHER QUERIES, PLEASE CONTACT national_hr_unit@health.gov.ie / 01 6354058

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
CATERING OFFICER, GRADE III	1/01/18 LRA	12	27,020	28,871	29,910	31,966	33,711	35,240	36,718	38,712	40,162	41,621	**42,972**	**44,330**	**LSIs**						
	1/04/17 LRA		26,753	28,585	29,614	31,650	33,378	34,891	36,354	38,329	39,764	41,209	**42,547**	**43,891**	**LSIs**						
CATERING OFFICER, GRADE II	1/01/18 LRA	7	41,621	42,948	44,271	45,599	46,924	**48,459**	**49,992**	**LSIs**											
	1/04/17 LRA		41,209	42,523	43,833	45,148	46,459	**47,979**	**49,497**	**LSIs**											
CATERING OFFICER, GRADE I	1/01/18 LRA	7	46,308	47,423	48,772	51,305	52,816	**54,702**	**56,592**	**LSIs**											
	1/04/17 LRA		45,849	46,954	48,289	50,797	52,293	**54,161**	**56,032**	**LSIs**											
CATERING MANAGER	1/01/18 LRA	11	48,495	49,678	51,064	52,452	53,847	55,091	56,359	57,592	58,816	**60,926**	**63,041**	**LSIs**							
	1/04/17 LRA		48,015	49,186	50,558	51,933	53,314	54,545	55,801	57,022	58,234	**60,322**	**62,417**	**LSIs**							
HEAD OF CATERING	1/01/18 LRA	7	66,471	67,068	69,593	72,127	74,643	77,168	79,679												
	1/04/17 LRA		65,812	65,812	67,009	69,449	71,871	74,303	76,720												
COOK, TRAINEE	1/01/18 LRA	3	19,302	22,577	24,973																
	1/04/17 LRA		19,111	22,353	24,726																
CHEF II (FORMERLY COOK GRADE II) WITH QUALIFICATION	1/01/18 LRA	12	24,451	25,635	26,674	27,543	28,349	29,222	30,104	30,893	31,750	32,544	33,093	34,155							
	1/04/17 LRA		24,209	25,381	26,410	27,270	28,069	28,932	29,806	30,587	31,436	32,222	32,765	33,816							
CHEF II (FORMERLY COOK GRADE II) WITHOUT QUALIFICATION	1/01/18 LRA	6	24,451	25,635	26,674	27,543	28,349	29,222													
	1/04/17 LRA		24,209	25,381	26,410	27,270	28,069	28,932													
CHEF I (FORMERLY COOK GRADE I)	1/01/18 LRA	13	26,990	27,845	28,762	29,614	30,526	31,359	32,265	32,785	33,691	34,521	35,350	36,261	37,398						
	1/04/17 LRA		26,722	27,569	28,477	29,320	30,224	31,048	31,946	32,461	33,358	34,179	35,000	35,902	37,028						
CHEF, SENIOR	1/01/18 LRA	13	28,677	29,786	30,826	31,693	32,502	33,394	34,367	35,260	36,235	37,131	38,028	39,009	40,238						
	1/04/17 LRA		28,393	29,491	30,521	31,379	32,180	33,063	34,026	34,911	35,876	36,764	37,651	38,623	39,840						
CHEF, EXECUTIVE	1/01/18 LRA	13	30,465	31,408	32,426	33,044	34,056	34,990	36,012	36,952	37,975	38,916	39,859	40,889	42,181						
	1/04/17 LRA		30,164	31,097	32,105	32,717	33,719	34,644	35,655	36,586	37,599	38,531	39,465	40,484	41,764						
COMMUNITY WELFARE OFFICER	1/01/18 LRA	18	27,835	29,821	30,816	32,705	34,704	36,662	38,581	40,420	42,258	44,112	45,905	47,719	49,575	51,358	53,178	**55,077**	**58,828**	**58,828**	**LSIs**
	1/04/17 LRA		27,560	29,525	30,511	32,381	34,361	36,299	38,199	40,020	41,839	43,675	45,451	47,246	49,084	50,849	52,652	**54,532**	**58,246**	**58,246**	**LSIs**
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/01/18 LRA	8	63,596	65,909	67,184	69,436	71,688	72,986	**75,261**	**77,535**	**LSIs**										
	1/04/17 LRA		62,966	65,257	65,759	66,874	69,026	70,276	**72,466**	**74,656**	**LSIs**										
DRAUGHTSMAN/TECHNICIAN II	1/01/18 LRA	15	26,247	27,661	29,052	30,104	31,140	32,170	32,869	33,904	34,913	35,948	36,970	37,943	39,019	**40,285**	**41,545**	**LSIs**			
	1/04/17 LRA		25,988	27,387	28,764	29,806	30,832	31,852	32,544	33,568	34,567	35,592	36,604	37,568	38,632	**39,886**	**41,134**	**LSIs**			
DRAUGHTSMAN/TECHNICIAN I	1/01/18 LRA	9	39,019	39,670	40,518	41,370	42,206	43,054	43,829	**45,255**	**46,687**	**LSIs**									
	1/04/17 LRA		38,632	39,277	40,117	40,961	41,788	42,628	43,395	**44,807**	**46,225**	**LSIs**									
DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/01/18 LRA	7	23,442	24,822	25,570	26,636	27,526	28,411	29,671												
	1/04/17 LRA		23,210	24,577	25,316	26,373	27,253	28,129	29,378												
DENTAL NURSE (FORMERLY DENTAL SURGERY ASSISTANT (WITH QUALIFICATION))	1/01/18 LRA	17	23,442	24,822	25,570	26,636	27,526	28,411	29,671	30,849	31,785	32,616	34,054	34,593	35,613	36,892	38,829	41,119	**43,922**	**LSI**	
	1/04/17 LRA		23,210	24,577	25,316	26,373	27,253	28,129	29,378	30,543	31,470	32,293	33,717	34,250	35,261	36,527	38,444	40,712	**43,487**	**LSI**	
DENTAL NURSE, SENIOR	1/01/18 LRA	7	41,338	42,863	44,232	45,464	46,961	48,234	49,631												
	1/04/17 LRA		40,929	42,439	43,795	45,014	46,496	47,757	49,140												

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
FIRE PREVENTION OFFICER	1/01/18 LRA	14	43,491	45,857	48,211	49,961	51,718	53,474	55,229	56,987	58,742	60,491	62,253	64,005	**66,026**	**67,011**	**LSIs**				
	1/04/17 LRA		43,060	45,403	47,733	49,467	51,206	52,944	54,683	56,422	58,161	59,892	61,637	63,372	**65,373**	**65,674**	**LSIs**				
CLERICAL OFFICER GRADE	1/01/18 LRA	15	23,121	24,641	25,014	25,774	26,882	27,994	29,105	30,211	31,290	32,367	33,128	34,195	35,270	37,288	**38,724**	**LSI**			
	1/04/17 LRA		22,892	24,397	24,766	25,519	26,616	27,717	28,817	29,912	30,980	32,046	32,800	33,856	34,921	36,919	**38,341**	**LSI**			
GRADE IV (CLERICAL)	1/01/18 LRA	12	27,020	28,871	29,910	31,966	33,712	35,240	36,718	38,712	40,162	41,621	**42,973**	**44,330**	**LSIs**						
	1/04/17 LRA		26,752	28,585	29,614	31,650	33,378	34,891	36,354	38,329	39,764	41,209	**42,547**	**43,891**	**LSIs**						
GRADE V (CLERICAL)	1/01/18 LRA	7	41,621	42,947	44,273	45,598	46,923	**48,459**	**49,991**	**LSIs**											
	1/04/17 LRA		41,209	42,522	43,834	45,146	46,458	**47,980**	**49,496**	**LSIs**											
GRADE VI (CLERICAL)	1/01/18 LRA	7	46,308	47,423	48,774	51,303	52,818	**54,699**	**56,592**	**LSIs**											
	1/04/17 LRA		45,849	46,954	48,291	50,795	52,295	**54,157**	**56,032**	**LSIs**											
GRADE VII (CLERICAL)	1/01/18 LRA	11	48,495	49,678	51,064	52,452	53,847	55,091	56,359	57,592	58,816	**60,926**	**63,041**	**LSIs**							
	1/04/17 LRA		48,015	49,186	50,558	51,933	53,314	54,545	55,801	57,022	58,234	**60,322**	**62,417**	**LSIs**							
SUPPLIES OFFICER GRADE D	1/01/18 LRA	12	27,175	28,876	30,082	31,028	31,972	32,603	33,539	34,476	35,417	36,353	37,288	**38,724**	**LSI**						
	1/04/17 LRA		26,906	28,591	29,784	30,720	31,655	32,280	33,207	34,134	35,066	35,993	36,919	**38,341**	**LSI**						
SUPPLIES OFFICER GRADE C	1/01/18 LRA	8	33,711	35,240	36,718	38,712	40,162	41,621	**42,972**	**44,330**	**LSIs**										
	1/04/17 LRA		33,378	34,891	36,354	38,329	39,764	41,209	**42,547**	**43,891**	**LSIs**										
SUPPLIES OFFICER GRADE B	1/01/18 LRA	7	41,621	42,948	44,271	45,599	46,924	**48,459**	**49,992**	**LSIs**											
	1/04/17 LRA		41,209	42,523	43,833	45,148	46,459	**47,979**	**49,497**	**LSIs**											
SUPPLIES OFFICER GRADE A	1/01/18 LRA	7	46,308	47,423	48,772	51,305	52,816	**54,702**	**56,592**	**LSIs**											
	1/04/17 LRA		45,849	46,954	48,289	50,797	52,293	**54,161**	**56,032**	**LSIs**											
ASSISTANT TECHNICAL SERVICES OFFICER	1/01/18 LRA	13	37,707	40,054	41,784	43,526	45,259	46,996	48,737	50,471	52,203	53,942	55,688	**57,474**	**59,256**	**LSIs**					
	1/04/17 LRA		37,333	39,658	41,370	43,095	44,811	46,531	48,254	49,971	51,687	53,408	55,137	**56,904**	**58,669**	**LSIs**					
SENIOR ASSISTANT TECHNICAL SERVICES OFFICER	1/01/18 LRA	12	48,209	49,961	51,718	53,474	55,229	56,987	58,742	60,491	62,253	64,005	**66,026**	**67,012**	**LSIs**						
	1/04/17 LRA		47,732	49,467	51,206	52,944	54,683	56,422	58,161	59,892	61,637	63,372	**65,373**	**65,674**	**LSIs**						
CHIEF ASSISTANT TECHNICAL SERVICES OFFICER	1/01/18 LRA	9	63,908	65,869	66,805	68,716	70,633	72,542	74,442	**76,877**	**79,286**	**LSIs**									
	1/04/17 LRA		63,275	65,217	65,572	66,518	68,011	69,848	71,678	**74,023**	**76,343**	**LSIs**									
TECHNICAL SERVICES OFFICER	1/01/18 LRA	8	80,027	81,925	83,821	85,719	87,616	89,519	**92,385**	**95,252**	**LSIs**										
	1/04/17 LRA		77,055	78,869	80,672	82,476	84,278	86,088	**88,811**	**91,536**	**LSIs**										
HOME HELP ORGANISER	1/01/18 LRA	7	41,621	42,948	44,271	45,599	46,924	**48,459**	**49,992**	**LSIs**											
	1/04/17 LRA		41,209	42,523	43,833	45,148	46,459	**47,979**	**49,497**	**LSIs**											
HOME HELP CO-ORDINATOR	1/01/18 LRA	7	46,308	47,423	48,774	51,303	52,818	**54,699**	**56,592**	**LSIs**											
	1/04/17 LRA		45,849	46,954	48,291	50,795	52,295	**54,157**	**56,032**	**LSIs**											
SUPERVISOR OF WELFARE HOME-WITHOUT NURSING QUALIFICATION	1/01/18 LRA	7	32,451	32,983	33,822	34,668	35,505	36,360	37,176												
	1/04/17 LRA		32,130	32,657	33,487	34,324	35,153	36,000	36,808												
ASSISTANT SUPERVISOR, WELFARE HOME	1/01/18 LRA	3	29,970	30,694	31,426																
	1/04/17 LRA		29,674	30,391	31,114																
SUPERVISOR, WELFARE HOME - HSE EASTERN REGIONAL AREA ONLY	1/01/18 LRA	9	43,124	43,911	43,961	44,988	46,016	47,133	48,249	49,366	50,483										
	1/04/17 LRA		42,697	43,476	43,525	44,542	45,560	46,666	47,772	48,877	49,983										
NURSERY NURSE	1/01/18 LRA	13	28,299	30,135	31,332	32,229	32,661	33,424	34,197	34,959	35,728	36,515	37,297	38,091	**38,817**	**LSI**					
	1/04/17 LRA		28,019	29,836	31,021	31,910	32,337	33,094	33,858	34,613	35,374	36,153	36,928	37,714	**38,432**	**LSI**					
HOME MANAGEMENT ADVISOR (HSE WESTERN AREA ONLY)	1/01/18 LRA	12	31,656	32,715	34,150	35,581	36,998	38,419	39,823	40,854	41,894	42,945	43,806	44,649							
	1/04/17 LRA		31,343	32,391	33,811	35,228	36,632	38,038	39,429	40,449	41,480	42,520	43,373	44,207							

CLERICAL ADMIN MANAGEMENT GRADES

IF YOU HAVE A QUERY SPECIFIC TO YOUR OWN PAY AND EMPLOYMENT, PLEASE CONTACT YOUR OWN HR / PERSONNEL SECTION. FOR POLICY OR OTHER QUERIES, PLEASE CONTACT national_hr_unit@health.gov.ie / 01 6354058

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
DIRECTOR GENERAL (HSE)	1/01/18 LRA	1	192,233																		
	1/04/17 LRA		190,233																		
	19/07/13		185,350																		
	1/1/10		200,000																		
DEPUTY DIRECTOR GENERAL (STRATEGY/OPERATIONS) (HSE)	1/01/18 LRA	1	166,203																		
	1/04/17 LRA		164,478																		
	1/07/13		160,470																		
	1/1/10		172,495																		
NATIONAL DIRECTOR OF NATIONAL HOSPITALS OFFICE (HSE) ** grade obsolete - not for use **	1/01/18 LRA	1	176,918																		
full reduction for pension contribution and benefit from	1/01/18 LRA		164,738																		
	1/04/17 LRA + Sec.6 adj		175,081																		
full reduction for pension contribution and benefit from	1/04/17		163,029																		
	1/07/13 HRA. + Sec.6 adjustment		170,734																		
full reduction for pension contribution and benefit from	1/07/13		159,067																		
full reduction for pension contribution and benefits from	1/03/12		170,953																		
	1/1/10		183,774																		
NATIONAL DIRECTOR OF PRIMARY, CONTINUING & COMMUNITY CARE (HSE) ** grade obsolete - not for use **	1/01/18 LRA	1	176,918																		
full reduction for pension contribution and benefit from	1/01/18 LRA		164,738																		
	1/04/17 LRA + Sec.6 adj		175,081																		
full reduction for pension contribution and benefit from	1/04/17		163,029																		
	1/07/13 HRA. + Sec.6 adjustment		170,734																		
full reduction for pension contribution and benefit from	1/07/13		159,067																		
full reduction for pension contribution and benefits from	1/03/12		170,953																		
	1/1/10		183,774																		
CHIEF FINANCIAL OFFICER (HSE)	1/01/18 LRA	1	166,203																		
	1/04/17 LRA		164,478																		
	1/07/13 HRA.		160,470																		
	1/1/10		172,495																		
NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE)	1/01/18 LRA	1	152,714																		
full reduction for pension contribution and benefit from	1/01/18 LRA		144,933																		
	1/04/17 LRA + Sec.6 adj		151,131																		
full reduction for pension contribution and benefits from	1/04/17		143,432																		
	1/07/13 HRA. + Sec.6 adjustment		147,549																		
full reduction for pension contribution and benefits from	1/07/13		140,096																		
full reduction for pension contribution and benefits from	1/03/12		150,105																		
	1/1/10		158,296																		

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
NATIONAL DIRECTOR, HOSPITAL CARE (HSE)	1/01/18 LRA	1	152,714																		
full reduction for pension contribution and benefit from	1/01/18 LRA		144,933																		
	1/04/17 LRA + Sec.6 adj		151,131																		
full reduction for pension contribution and benefits from	01/04/17		143,432																		
	1/07/13 HRA. + Sec.6 adjustment		147,549																		
full reduction for pension contribution and benefit from	1/07/13		140,096																		
full reduction for pension contribution and benefits from	1/03/12		150,105																		
	1/1/10		158,296																		
NATIONAL DIRECTOR, MENTAL HEALTH (HSE)	1/01/18 LRA	1	152,714																		
full reduction for pension contribution and benefits from	1/01/18 LRA		144,933																		
	1/04/17 LRA + Sec.6 adj		151,131																		
full reduction for pension contribution and benefits from	1/04/17		143,432																		
	1/07/13 HRA. + Sec.6 adjustment		147,549																		
full reduction for pension contribution and benefit from	1/07/13		140,096																		
full reduction for pension contribution and benefits from	1/03/12		150,105																		
	1/1/10		158,296																		
NATIONAL DIRECTOR, PRIMARY CARE (HSE)	1/01/18 LRA	1	152,714																		
full reduction for pension contribution and benefits from	1/01/18 LRA		144,933																		
	1/04/17 LRA + Sec.6 adj		151,131																		
full reduction for pension contribution and benefits from	1/04/17		143,432																		
	1/07/13 HRA. + Sec.6 adjustment		147,549																		
full reduction for pension contribution and benefit from	1/07/13		140,096																		
full reduction for pension contribution and benefits from	1/03/12		150,105																		
	1/1/10		158,296																		
NATIONAL DIRECTOR, QUALITY IMPROVEMENT (HSE)	1/01/18 LRA	1	152,714																		
full reduction for pension contribution and benefit from	1/01/18 LRA		144,933																		
	1/04/17 LRA + Sec.6 adj		151,131																		
full reduction for pension contribution and benefits from	1/04/17		143,432																		
	1/07/13 HRA. + Sec.6 adjustment		147,549																		
full reduction for pension contribution and benefit from	1/07/13		140,096																		
full reduction for pension contribution and benefits from	1/03/12		150,105																		
	1/1/10		158,296																		
NATIONAL DIRECTOR, SOCIAL CARE (HSE)	1/01/18 LRA	1	152,714																		
full reduction for pension contribution and benefits from	1/01/18 LRA		144,933																		
	1/04/17 LRA + Sec.6 adj		151,131																		
full reduction for pension contribution and benefits from	01/04/2017		143,432																		
	1/07/13 HRA. + Sec.6 adjustment		147,549																		
full reduction for pension contribution and benefit from	1/07/13		140,096																		
full reduction for pension contribution and benefits from	1/03/12		150,105																		
	1/1/10		158,296																		

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
NATIONAL DIRECTOR, HUMAN RESOURCES (HSE)	1/01/18 LRA	1	152,714																		
full reduction for pension contribution and benefit from	1/01/18 LRA		144,933																		
	1/04/17 LRA + Sec.6 adj		151,131																		
full reduction for pension contribution and benefits from	1/04/17		143,432																		
	1/07/13 HRA. + Sec.6 adjustment		147,549																		
full reduction for pension contribution and benefit from	1/07/13		140,096																		
full reduction for pension contribution and benefits from	1/03/12		150,105																		
	1/1/10		158,296																		
NATIONAL DIRECTOR, POPULATION HEALTH (HSE) **grade obsolete - not for use **	1/01/18 LRA	1	152,714																		
full reduction for pension contribution and benefit from	1/01/18 LRA		144,933																		
	1/04/17 LRA + Sec.6 adj		151,131																		
full reduction for pension contribution and benefits from	1/04/17		143,432																		
	1/07/13 HRA. + Sec.6 adjustment		147,549																		
full reduction for pension contribution and benefit from	1/07/13		140,096																		
full reduction for pension contribution and benefits from	1/03/12		150,105																		
	1/1/10		158,296																		
CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/01/18 LRA	1	146,921																		
	1/04/17 LRA		145,399																		
	30/09/13		142,000																		
	1/1/10		152,198																		
NATIONAL DIRECTOR, COMMUNICATIONS (HSE)	1/01/18 LRA	1	140,967																		
full reduction for pension contribution and benefit from	1/01/18 LRA		133,742																		
	1/04/17 LRA + Sec.6 adj		139,507																		
full reduction for pension contribution and benefits from	1/04/17		132,358																		
	1/07/13 HRA. + Sec.6 adjustment		136,282																		
full reduction for pension contribution and benefit from	1/07/13		129,334																		
full reduction for pension contribution and benefits from	1/03/12		138,407																		
	1/1/10		145,959																		
CHIEF INFORMATION OFFICER (HSE), NATIONAL DIRECTOR	1/01/18 LRA	1	140,967																		
full reduction for pension contribution and benefit from	1/01/18 LRA		133,742																		
	1/04/17 LRA + Sec.6 adj		139,507																		
full reduction for pension contribution and benefits from	1/04/17		132,358																		
	1/07/13 HRA. + Sec.6 adjustment		136,282																		
full reduction for pension contribution and benefit from	1/07/13		129,334																		
full reduction for pension contribution and benefits from	1/03/12		138,407																		
	1/1/10		145,959																		

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
NATIONAL DIRECTOR, PROCUREMENT (HSE) **grade obsolete - not for use **	1/01/18 LRA	1	140,967																		
full reduction for pension contribution and benefit from	1/01/18 LRA		133,742																		
	1/04/17 LRA + Sec.6 adj		139,507																		
full reduction for pension contribution and benefits from	1/04/17		132,358																		
	1/07/13 HRA. + Sec.6 adjustment		136,282																		
full reduction for pension contribution and benefit from	1/07/13		129,334																		
full reduction for pension contribution and benefits from	1/03/12		138,407																		
	1/1/10		145,959																		
NATIONAL DIRECTOR, ESTATE MANAGEMENT (HSE) **grade obsolete - not for use **	1/01/18 LRA	1	140,967																		
full reduction for pension contribution and benefit from	1/01/18 LRA		133,742																		
	1/04/17 LRA + Sec.6 adj		139,507																		
full reduction for pension contribution and benefits from	01/04/17		132,358																		
	1/07/13 HRA. + Sec.6 adjustment		136,282																		
full reduction for pension contribution and benefit from	1/07/13		129,334																		
full reduction for pension contribution and benefits from	1/03/12		138,407																		
	1/1/10		145,959																		
NATIONAL DIRECTOR, INTERNAL AUDIT (HSE)	1/01/18 LRA	1	140,967																		
full reduction for pension contribution and benefit from	1/01/18 LRA		133,742																		
	1/04/17 LRA + Sec.6 adj		139,507																		
full reduction for pension contribution and benefits from	1/04/17		132,358																		
	1/07/13 HRA. + Sec.6 adjustment		136,282																		
full reduction for pension contribution and benefit from	1/07/13		129,334																		
full reduction for pension contribution and benefits from	1/03/12		138,407																		
	1/1/10		145,959																		
NATIONAL DIRECTOR OF CORPORATE PLANNING AND CONTROL PROCESSES (HSE) ** grade obsolete - not for use **	1/01/18 LRA	1	140,967																		
full reduction for pension contribution and benefit from	1/01/18 LRA		133,742																		
	1/04/17 LRA + Sec.6 adj		139,507																		
full reduction for pension contribution and benefits from	1/04/17		132,358																		
	1/07/13 HRA. + Sec.6 adjustment		136,282																		
full reduction for pension contribution and benefit from	1/07/13		129,334																		
full reduction for pension contribution and benefits from	1/03/12		138,407																		
	1/1/10		145,959																		

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(ADELAIDE AND MEATH (INC NCH) HOSPITAL) ** not for use for any new encumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/01/18 LRA	1	140,967																		
full reduction for pension contribution and benefit from	1/01/18 LRA		133,742																		
	1/04/17 LRA + Sec.6 adj		139,507																		
full reduction for pension contribution and benefits from	1/04/17		132,358																		
	1/07/13 HRA. + Sec.6 adjustment		136,282																		
full reduction for pension contribution and benefit from	1/07/13		129,334																		
full reduction for pension contribution and benefits from	1/03/12		138,407																		
	1/1/10		145,959																		
GENERAL MANAGER (CORK UNIVERSITY HOSPITAL)(GALWAY REGIONAL HOSPITALS) ** grade obsolete - not for use **	1/01/18 LRA	1	140,967																		
full reduction for pension contribution and benefit from	1/01/18 LRA		133,742																		
	1/04/17 LRA + Sec.6 adj		139,507																		
full reduction for pension contribution and benefits from	1/04/17		132,358																		
	1/07/13 HRA. + Sec.6 adjustment		136,282																		
full reduction for pension contribution and benefit from	1/07/13		129,334																		
full reduction for pension contribution and benefits from	1/03/12		138,407																		
	1/1/10		145,959																		
MANAGER, NATIONAL WOMEN AND INFANTS HEALTH PROGRAMME	1/01/18 LRA	1	124,036																		
	1/04/17 LRA		122,753																		
	28/09/2015		120,000																		
	1/1/10		128,261																		
ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/01/18 LRA	6	97,173	101,492	105,811	110,128	114,448	114,491													
	1/01/18 LRA		96,211	100,487	104,763	109,037	113,315	113,315													
	1/04/17 LRA		93,363	97,468	101,573	105,676	109,782	112,652													
	1/07/13 HRA.		90,514	94,448	98,382	102,314	106,250	110,183													
	1/1/10		96,211	100,487	104,763	109,037	113,315	117,591													
CHIEF OFFICER, COMMUNITY HEALTHCARE ORGANISATIONS	1/01/18 LRA	6	97,173	101,492	105,811	110,128	114,448	114,491													
	1/01/18 LRA		96,211	100,487	104,763	109,037	113,315	113,315													
	1/04/17 LRA		93,363	97,468	101,573	105,676	109,782	112,652													
	10/10/14		90,514	94,448	98,382	102,314	106,250	110,183													
	1/1/10		96,211	100,487	104,763	109,037	113,315	117,591													
CHIEF FINANCE OFFICER, HOSPITAL GROUPS	1/01/18 LRA	6	97,173	101,492	105,811	110,128	114,448	114,491													
	1/01/18 LRA		96,211	100,487	104,763	109,037	113,315	113,315													
	1/04/17 LRA		93,363	97,468	101,573	105,676	109,782	112,652													
	2/07/13		90,514	94,448	98,382	102,314	106,250	110,183													
	1/1/10		96,211	100,487	104,763	109,037	113,315	117,591													
CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS	1/01/18 LRA	6	97,173	101,492	105,811	110,128	114,448	114,491													
	1/01/18 LRA		96,211	100,487	104,763	109,037	113,315	113,315													
	1/04/17 LRA		93,363	97,468	101,573	105,676	109,782	112,652													
	2/07/13		90,514	94,448	98,382	102,314	106,250	110,183													
	1/1/10		96,211	100,487	104,763	109,037	113,315	117,591													

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
HOSPITAL NETWORK MANAGER - NATIONAL HOSPITALS OFFICE (HSE)	1/01/18 LRA	6	97,173	101,492	105,811	110,128	114,448	114,491													
	1/01/18 LRA		96,211	100,487	104,763	109,037	113,315	113,315													
	1/04/17 LRA		93,363	97,468	101,573	105,676	109,782	112,652													
	1/07/13 HRA.		90,514	94,448	98,382	102,314	106,250	110,183													
	1/1/10		96,211	100,487	104,763	109,037	113,315	117,591													
DIRECTOR REGIONAL HEALTH OFFICE (HSE)	1/01/18 LRA	6	97,173	101,492	105,811	110,128	114,448	114,491													
	1/01/18 LRA		96,211	100,487	104,763	109,037	113,315	113,315													
	1/04/17 LRA		93,363	97,468	101,573	105,676	109,782	112,652													
	1/07/13 HRA.		90,514	94,448	98,382	102,314	106,250	110,183													
	1/1/10		96,211	100,487	104,763	109,037	113,315	117,591													
ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/01/18 LRA	6	95,744	99,789	103,909	108,109	112,380	116,734													
	1/04/17 LRA		92,004	95,849	99,765	103,757	107,816	111,955													
SECRETARY TO THE BOARD (HSE) **grade obsolete - not for use **	1/01/18 LRA	6	95,744	99,789	103,909	108,109	112,380	116,734													
	1/04/17 LRA		92,004	95,849	99,765	103,757	107,816	111,955													
DEPUTY CEO (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(TALLAGHT)	1/01/18 LRA	6	91,566	95,637	99,706	103,776	107,845	111,916													
	1/04/17 LRA		88,033	91,903	95,770	99,638	103,506	107,375													
LOCAL HEALTH OFFICE MANAGER (HSE) **not for use for any new encumbents**	1/01/18 LRA	6	89,200	93,052	96,904	100,755	104,609	108,461													
	1/04/17 LRA		85,784	89,446	93,107	96,767	100,430	104,091													
DIRECTOR OF INFORMATION SYSTEMS (HSE)	1/01/18 LRA	6	87,925	91,534	95,208	98,954	102,764	106,648													
	1/04/17 LRA		84,572	88,002	91,495	95,056	98,676	102,368													
HEAD OF SERVICE / FUNCTION, COMMUNITY HEALTHCARE ORGANISATIONS	1/01/18 LRA	5	90,357	94,017	97,676	101,334	104,993														
	1/04/17 LRA		86,883	90,362	93,840	97,318	100,795														
CHILDREN FIRST PROGRAMME LEAD	1/01/18 LRA	5	90,357	94,017	97,676	101,334	104,993														
PROCUREMENT, ASSISTANT HEAD	1/01/18 LRA	5	90,357	94,017	97,676	101,334	104,993														
CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 1)) ** not for use for any new encumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/01/18 LRA	6	87,466	91,242	95,017	98,792	102,567	106,343													
	1/04/17 LRA		84,136	87,725	91,313	94,901	98,489	102,078													
DEPUTY GENERAL MANAGER (CORK UNIV. HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/01/18 LRA	6	84,866	88,527	92,185	95,845	99,504	103,164													
	1/04/17 LRA		81,665	85,144	88,622	92,101	95,578	99,057													
CEO BAND H1 HOSPITALS (Cork Dental Hospital, Dublin Dental Hospital, Incorporated Orthopaedic Hospital, Royal Hospital Donnybrook, St. Vincents (Fairview), Leopardstown Park)	1/01/18 LRA	7	66,470	67,068	69,593	72,127	74,643	77,168	79,679												
	1/04/17 LRA		65,812	65,812	67,009	69,449	71,871	74,303	76,720												
CEO BAND H2 HOSPITALS (Cappagh Hospital, National Rehabilitation Hospital, Peamount Hospital, Royal Victoria Eye & Ear Hospital, St. Johns Hospital, St. Michaels Hospital,)	1/01/18 LRA	5	80,160	81,515	82,887	84,258	85,632														
	1/04/17 LRA		77,183	78,479	79,783	81,087	82,392														
CEO BAND H3 HOSPITALS (Coombe Hospital, Mercy University Hospital, National Maternity Hospital, Rotunda Hospital, South Infirmary Victoria University Hospital,)	1/01/18 LRA	7	95,512	98,257	101,000	103,745	106,490	109,234	111,979												
	1/04/17 LRA		91,783	94,392	97,000	99,609	102,218	104,826	107,435												
CEO BAND H4 HOSPITALS (Our Lady's Childrens Hospital, Temple Street Childrens University Hospital)	1/01/18 LRA	7	102,091	104,842	107,587	110,332	113,078	115,821	118,566												
	1/04/17 LRA		98,040	100,652	103,261	105,870	108,479	111,087	113,696												

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
CEO BAND H5 HOSPITALS (AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St. Vincents University Hospital, St. James Hospital)	1/01/18 LRA	1	125,700																		
	1/04/17 LRA		124,400																		
	14/09/15		121,600																		
	01/01/10		130,000																		
CEO BAND SC1 SOCIAL CARE (Brothers of Charity Clare, Carriglea Cairde Services, The Childrens Sunshine Home, Sisters of Charity Kilkenny, Brothers of Charity Roscommon, KARE)	1/01/18 LRA	7	66,470	67,068	69,593	72,127	74,643	77,168	79,679												
	1/04/17 LRA		65,812	65,812	67,009	69,449	71,871	74,303	76,720												
CEO BAND SC2 SOCIAL CARE (Brothers of Charity Limerick, Brothers of Charity South East, Central Remedial Clinic, Cheeverstown House, Our Ladys Hospice, Sunbeam House)	1/01/18 LRA	5	80,160	81,515	82,887	84,258	85,632														
	1/04/17 LRA		77,183	78,479	79,783	81,087	82,392														
CEO BAND SC3 SOCIAL CARE (Brothers of Charity Galway, Brothers of Charity South, COPE Foundation, Muiriosa Foundation, Stewarts Care)	1/01/18 LRA	7	95,512	98,257	101,000	103,745	106,490	109,234	111,979												
	1/04/17 LRA		91,783	94,392	97,000	99,609	102,218	104,826	107,435												
CEO BAND SC4 SOCIAL CARE (St Michaels House, Daughters of Charity, St. John of God Hospitaller)	1/01/18 LRA	7	102,091	104,842	107,587	110,332	113,078	115,821	118,566												
	1/04/17 LRA		98,040	100,652	103,261	105,870	108,479	111,087	113,696												
FUNCTIONAL OFFICERS (FORMERLY NON-EHB) **not for use for any new encumbents**	1/01/18 LRA	7	69,873	71,575	74,269	76,983	79,675	82,374	85,061												
	1/04/17 LRA		67,279	68,918	71,511	74,125	76,717	79,296	81,850												
SERVICE MANAGER (BEAUMONT)(ST. JAMES)(MATER)(ST. VINCENTS)(TALLAGHT)(CORK UH)(UCHG)	1/01/18 LRA	7	69,873	71,575	74,269	76,983	79,675	82,374	85,061												
	1/04/17 LRA		67,279	68,918	71,511	74,125	76,717	79,296	81,850												
GENERAL MANAGER	1/01/18 LRA	7	69,873	71,575	74,269	76,983	79,675	82,374	85,061												
	1/04/17 LRA		67,279	68,918	71,511	74,125	76,717	79,296	81,850												
CHILD CARE MANAGER	1/01/18 LRA	7	69,873	71,575	74,269	76,983	79,675	82,374	85,061												
	1/04/17 LRA		67,279	68,918	71,511	74,125	76,717	79,296	81,850												
CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 2)) ** not for use for any new encumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/01/18 LRA	7	66,471	67,067	69,593	72,127	74,642	77,168	79,678												
	1/04/17 LRA		65,812	65,812	67,009	69,449	71,871	74,303	76,720												
HOSPITAL & COMMUNITY CARE ADMINISTRATOR	1/01/18 LRA	7	66,471	67,067	69,593	72,127	74,642	77,168	79,678												
	1/04/17 LRA		65,812	65,812	67,009	69,449	71,871	74,303	76,720												
GRADE VIII	1/01/18 LRA	7	66,471	67,067	69,593	72,127	74,642	77,168	79,678												
	1/04/17 LRA		65,812	65,812	67,009	69,449	71,871	74,303	76,720												
AMBULANCE OFFICER, CHIEF	1/01/18 LRA	7	66,471	67,067	69,593	72,127	74,642	77,168	79,678												
	1/04/17 LRA		65,812	65,812	67,009	69,449	71,871	74,303	76,720												
TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/01/18 LRA	6	55,034	56,582	58,158	59,701	61,283	62,838													
	1/04/17 LRA		54,489	56,021	57,582	59,110	60,676	62,216													
TECHNICAL SERVICES OFFICER (MATER) (TALLAGHT)	1/01/18 LRA	5	53,187	55,425	56,684	57,914	59,129														
	1/04/17 LRA		52,660	54,876	56,123	57,340	58,544														

Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18	Euro 19
PROJECT TECHNICAL SERVICES MANAGER (BEAUMONT)(ST. JAMES)	1/01/18 LRA	5	53,187	55,424	56,684	57,914	59,129														
	1/04/17 LRA		52,660	54,876	56,123	57,340	58,544														
ENGINEERING OFFICER (FORMERLY EHB) (MATER, ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/01/18 LRA	7	52,816	55,059	56,340	57,582	58,816	**60,925**	**63,039**	**LSIs**											
	1/04/17 LRA		52,293	54,513	55,782	57,012	58,234	**60,322**	**62,415**	**LSIs**											
ASST. TECHNICAL SERVICES MANAGER (MATER)	1/01/18 LRA	7	52,816	55,059	56,340	57,582	58,816	**60,925**	**63,039**	**LSIs**											
	1/04/17 LRA		52,293	54,513	55,782	57,012	58,234	**60,322**	**62,415**	**LSIs**											
JOURNEYMAN CHEF	1/01/18 LRA	6	35,457	36,549	38,172	39,292	**40,581**	**41,887**	**LSIs**												
	1/04/17 LRA		35,106	36,187	37,794	38,903	**40,180**	**41,472**	**LSIs**												
TRANSPORT OFFICER (FORMERLY EHB)	1/01/18 LRA	7	46,308	47,423	48,772	51,305	52,816	**54,699**	**56,592**	**LSIs**											
	1/04/17 LRA		45,849	46,954	48,289	50,797	52,293	**54,157**	**56,032**	**LSIs**											
AMBULANCE OFFICER (HSE HEALTH AREAS) (FORMERLY AMBULANCE / TRANSPORT SUPERVISOR (HEALTH BOARDS)) **grade obsolete - not for use **	1/01/18 LRA	7	46,308	47,423	48,772	51,305	52,816	**54,699**	**56,592**	**LSIs**											
	1/04/17 LRA		45,849	46,954	48,289	50,797	52,293	**54,157**	**56,032**	**LSIs**											
WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%)(LEVEL 1)	1/01/18 LRA	12	40,499	40,953	41,173	41,415	41,643	41,762	41,877	41,994	42,112	42,299	42,442	42,791							
	1/04/17 LRA		40,098	40,548	40,765	41,005	41,231	41,348	41,463	41,578	41,695	41,880	42,022	42,367							
WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2)	1/01/18 LRA	14	40,423	41,784	44,802	45,307	45,551	45,821	46,074	46,206	46,334	46,463	46,595	46,802	46,961	47,349					
	1/04/17 LRA		40,023	41,371	44,359	44,859	45,100	45,367	45,618	45,748	45,875	46,003	46,134	46,339	46,496	46,880					
REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA) **grade obsolete - not for use **	1/01/18 LRA	8	53,590	55,825	58,064	60,305	62,538	64,785	**66,079**	**68,325**	**LSIs**										
	1/04/17 LRA		53,060	55,273	57,489	59,708	61,919	64,144	**65,213**	**66,324**	**LSIs**										
WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS)	1/01/18 LRA	18	40,126	41,269	42,420	43,524	44,617	45,729	46,720	47,612	49,020	50,247	51,399	52,287	53,406	54,761	56,091	56,965	**58,964**	**60,961**	**LSIs**
	1/04/17 LRA		39,729	40,861	42,000	43,093	44,175	45,277	46,258	47,141	48,534	49,750	50,890	51,769	52,877	54,219	55,535	56,401	**58,380**	**60,357**	**LSIs**
WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS)	1/01/18 LRA	17	40,126	41,269	42,420	43,524	44,617	45,729	46,720	47,612	49,020	50,247	51,399	52,287	53,406	54,761	56,091	56,965	**58,964**	**LSI**	
	1/04/17 LRA		39,729	40,861	42,000	43,093	44,175	45,277	46,258	47,141	48,534	49,750	50,890	51,769	52,877	54,219	55,535	56,401	**58,380**	**LSI**	
WORKSHOP MANAGER (SPECIALIST AGENCIES)	1/01/18 LRA	5	42,909	44,401	45,947	47,550	49,245														
	1/04/17 LRA		42,484	43,961	45,492	47,079	48,758														
SENIOR SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/01/18 LRA	11	31,756	32,529	33,645	34,802	35,999	37,242	38,528	39,861	41,244	**42,675**	**44,159**	**LSIs**							
	1/04/17 LRA		31,442	32,207	33,312	34,457	35,643	36,873	38,146	39,466	40,835	**42,252**	**43,722**	**LSIs**							
SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/01/18 LRA	13	26,867	28,747	29,740	30,764	31,816	32,590	33,707	34,866	36,067	37,311	38,600	39,935	41,320						
	1/04/17 LRA		26,601	28,462	29,446	30,460	31,501	32,267	33,373	34,521	35,710	36,941	38,218	39,539	40,911						